

## Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



**Mr. Siwat Chawareewong**

**Age :** 50 Years

**Position / Date of Appointment :**

Director and Independent Director : 26 November 2024

Chairman of the Board of Directors : 1 January 2025

**Educational Background :**

- Master of Business Administration, Thammasat University
- Bachelor of Engineering in Computer Engineering, Kasetsart University

**Training History Related to Director Roles, Responsibilities, and Skills :**

- Role of Chairman Program, Class 61/2025, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 19/2004, Thai Institute of Directors
- Director Certification Program (DCP), Class 314/2022, Thai Institute of Directors
- Board Nomination and Compensation Program (BNCP), Class 13/2022, Thai Institute of Directors
- Director Leadership Certification Program (DLCP), Class 8/2022, Thai Institute of Directors
- ESG in the Boardroom, Class 3/2024, Thai Institute of Directors
- Advance Audit Committee Program, Class 53/2024, Thai Institute of Directors
- Ethical Leadership Program, Class 34/2024, Thai Institute of Directors

**Shareholding in the company (%) :** 27,500 shares

**Family Relationships Between Directors and Executives :** - None -

| Work Experience for the Past 5 Years |                                                                                                                         |                                    |
|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Period                               | Position                                                                                                                | Company                            |
| 11 March 2026 - Present              | Director                                                                                                                | YDM (Thailand) Co., Ltd.           |
| 2025 - Present                       | Chairman of the Board of Directors                                                                                      | Richest Supply Co., Ltd.           |
| 1 January 2025 - Present             | Chairman of the Board of Directors                                                                                      | S. Khonkaen Foods Public Co., Ltd. |
| 26 November 2024 - Present           | Director and Independent Director                                                                                       | S. Khonkaen Foods Public Co., Ltd. |
| 2022 - Present                       | Audit Committee Member, Independent Director, and Chairman of the Risk Management and Sustainable Development Committee | Mc Group Public Co., Ltd.          |
| 2023 - Present                       | Founder and Director                                                                                                    | River Mersey Co., Ltd.             |
| 2022 - Present                       | Executive Coach, Speaker, and Leadership Development Consultant                                                         |                                    |

| Past Working Experience |                                                                                                         |                                                                         |
|-------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Period                  | Position                                                                                                | Company                                                                 |
| 2023 - 2025             | Chairman of the Nomination and Remuneration Committee                                                   | Rise Accel Co., Ltd.                                                    |
| 2017 - 2025             | Director                                                                                                | Jitta Wealth Fund Management Co., Ltd.                                  |
| 2014 - 2025             | Co-founder and Instructor of the Digital Marketing Communication Program                                | Bangkok University                                                      |
| 2022 - 22 April 2025    | Audit Committee Member, Independent Director, and Chairman of the Nomination and Remuneration Committee | Maguro Group Public Co., Ltd.                                           |
| 2019 – 2021             | Director                                                                                                | Kinetic Worldwide (Thailand) Co., Ltd.                                  |
| 2017 – 2021             | Chief Executive Officer                                                                                 | GroupM (Thailand) Co., Ltd.                                             |
| 2017 – 2021             | Director                                                                                                | GroupM Proprietary Media Co., Ltd.                                      |
| 2017 – 2021             | Director                                                                                                | GroupM (Thailand) Co., Ltd.                                             |
| 2017 – 2021             | Director                                                                                                | WPP (Thailand) Co., Ltd.                                                |
| 2017 – 2021             | Director                                                                                                | MediaCom (Thailand) Co., Ltd.                                           |
| 2012 – 2021             | Director and President of the Digital Advertising Association (Thailand)                                |                                                                         |
| 2007 - 2017             | Director                                                                                                | M Interaction Co., Ltd.                                                 |
| 2007 - 2021             | Chief Executive Officer                                                                                 | M Interaction Co., Ltd.                                                 |
| 2002 - 2009             | Director and President of the Thai Webmaster Association                                                |                                                                         |
| 2001 - 2007             | Vice President of Organizational Development and Director                                               | Siam2You Public Co., Ltd.                                               |
| 2001 - 2001             | Business Development Officer                                                                            | AD Venture Co., Ltd., a subsidiary of Shin Corporation Public Co., Ltd. |
| 1996 - 2000             | Computer Engineer                                                                                       | Siam Cement Public Co., Ltd.                                            |

| Board of Directors' Meeting for the Year 2025 | Number of         |          |
|-----------------------------------------------|-------------------|----------|
|                                               | Meetings Attended | Meetings |
|                                               | 9                 | 9        |

Number of years serving as Director : 1 Years 5 Months

Current Directorships / Other Positions :

- Other Listed Companies : 1 Company - Mc Group Public Co., Ltd.
- Non-listed Entities : 3 Companies - River Mersey Co., Ltd.  
- Richest Supply Co., Ltd.  
- YDM (Thailand) Co., Ltd.
- Other businesses that may cause a conflict of interest with the company : - None -

## Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



**Mr. Worapon Lopansri**

**Age :** 61 Years

**Position / Date of Appointment :** Director and Independent Director : 29 April 2014  
Chairman of the Audit Committee : 14 May 2025

**Educational Background :**

- Bachelor of Accountancy, Thammasat University
- Master of Accountancy, Thammasat University
- Certificate Internal Auditor (CIA) No. 30858

**Training History Related to Director Roles, Responsibilities, and Skills :**

- Director Certification Program (DCP), Class 167/2012, Thai Institute of Directors
- Audit Committee Program (ACP), Class 45-2013, Thai Institute of Directors

**Shareholding in the company (%) :** 80,000 shares, equivalent to 0.02%

**Family Relationships Between Directors and Executives :** - None -

### Work Experience for the Past 5 Years

| Period                   | Position                                           | Company                                    |
|--------------------------|----------------------------------------------------|--------------------------------------------|
| 14 May 2025 - Present    | Chairman of the Audit Committee                    | S. Khonkaen Foods Public Co., Ltd.         |
| 11 August 2016 - Present | Independent Director and<br>Audit Committee Member | Fire Trade Engineering Public Co., Ltd.    |
| 29 April 2014 - Present  | Director and Independent Director                  | S. Khonkaen Foods Public Co., Ltd.         |
| 15 June 2005 - Present   | Senior Director of Internal Audit                  | MSIG Insurance (Thailand) Public Co., Ltd. |

### Past Working Experience

|                               |                                                      |                                         |
|-------------------------------|------------------------------------------------------|-----------------------------------------|
| 12 May 2014 - 13 May 2025     | Chairman Audit and<br>Corporate Governance Committee | S. Khonkaen Foods Public Co., Ltd.      |
| 8 April 2016 - 10 August 2016 | Director                                             | Fire Trade Engineering Public Co., Ltd. |

| Board of Directors' Meeting for the Year 2025 | Number of         |          |
|-----------------------------------------------|-------------------|----------|
|                                               | Meetings Attended | Meetings |
|                                               | 8                 | 9        |

**Number of years serving as Director :** 12 Years

**Current Directorships / Other Positions :**

- Other Listed Companies : 1 Company - Fire Trade Engineering Public Co., Ltd.
- Non-listed Entities : - None -
- Other businesses that may cause a conflict of interest with the company : - None -

## Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



### Associate Professor Dr. Wanchai Rattanawong

Age : 63 Years

#### Position / Date of Appointment :

|                                                         |               |
|---------------------------------------------------------|---------------|
| Director and Independent Director :                     | 11 May 2023   |
| Chairman of the Nomination and Remuneration Committee : | 8 August 2023 |
| Audit Committee Member :                                | 14 May 2025   |

#### Educational Background :

- 2012 National Defense College of Thailand (NDC 55)
- 1997- 2000 Doctor of Philosophy (Ph.D.) in Manufacturing Engineering,  
Swinburne University of Technology, Melbourne, Australia
- 1995 - 1997 Master of Engineering (M.Eng.) in Computer Integrated Manufacturing,  
Swinburne University of Technology, Melbourne, Australia
- 1984 - 1986 Master of Education (M.Ed.) in Physics, Srinakharinwirot University, Prasarnmit Campus
- 1980 - 1984 Bachelor of Education (B.Ed.) in Physics, Srinakharinwirot University, Bangsaen Campus

#### Training History Related to Director Roles, Responsibilities, and Skills :

- Director Certification Program (DCP), Class 201/2015, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 110/2014, Thai Institute of Directors
- Advanced Audit Committee Program (AACP), Class 16/2014, Thai Institute of Directors

Shareholding in the company (%) : - None -

Family Relationships Between Directors and Executives : - None -

### Work Experience for the Past 5 Years

| Period                  | Position                                                                                                                                                        | Company                            |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| 14 May 2025 - Present   | Audit Committee Member                                                                                                                                          | S. Khonkaen Foods Public Co., Ltd. |
| 2025 - Present          | Audit Committee Member                                                                                                                                          | Eastern Economic Corridor          |
| 8 August 2023 - Present | Chairman of the Nomination and Compensation Committee                                                                                                           | S. Khonkaen Foods Public Co., Ltd. |
| 11 May 2023 - Present   | Director and Independent Director                                                                                                                               | S. Khonkaen Foods Public Co., Ltd. |
| 2018 - Present          | <ul style="list-style-type: none"> <li>- Director</li> <li>- Audit Committee Member</li> <li>- Chairman of the Nomination and Compensation Committee</li> </ul> | Union Pioneer Public Co., Ltd.     |
| 2018 - Present          | <ul style="list-style-type: none"> <li>- Director</li> <li>- Nomination and Compensation Committee Member</li> </ul>                                            | ATLAS Energy Public Co., Ltd       |

| Past Working Experience            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                            |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Period                             | Position                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Company                                    |
| 28 September 2023 –<br>13 May 2025 | Audit and Corporate Governance Committee Member                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | S. Khonkaen Foods Public Co., Ltd.         |
| 2016 - 2024                        | Chairman of the Board of Directors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Sonic Interfreight Public Co., Ltd.        |
| 2018 - 2023                        | <ul style="list-style-type: none"> <li>- Sub-Committee for Screening Proposals to Board of the Sports Authority of Thailand</li> <li>- Sub-Committee for Management of Sports Technology and Innovation</li> <li>- Sub-Committee for Monitoring Budget Utilization, Investment Budget, and Reserves</li> <li>- Sub-Committee for Defining Strategies and Methods for Revenue Generation</li> <li>- Sub-Committee for Improving the Sports Science Center in the National Sports Training Center Project</li> </ul> | Sports Authority of Thailand (SAT)         |
| 2018 - 2023                        | <ul style="list-style-type: none"> <li>- Committee on Safety for Foreign Tourists</li> <li>- Task Force for Enhancing Confidence in Water Tourism Safety</li> </ul>                                                                                                                                                                                                                                                                                                                                                | Ministry of Tourism and Sports             |
| 2013 - 2020                        | <ul style="list-style-type: none"> <li>- Director</li> <li>- Audit Committee Member</li> <li>- Chairman of the Corporate Governance Committee</li> <li>- Nomination and Compensation Committee Member</li> </ul>                                                                                                                                                                                                                                                                                                   | PTG Energy Public Co., Ltd.                |
| 2018 - 2019                        | <ul style="list-style-type: none"> <li>- Executive Committee Member</li> <li>- Chairman of the Risk Management Sub-Committee</li> <li>- Sub-Committee for Setting Criteria and Evaluating the Performance of the Executive Director of the Bangkok Mass Transit Authority</li> <li>- Sub-Committee for Monitoring and Supervising the Implementation of the IT-Specific Rehabilitation Plan</li> </ul>                                                                                                             | Bangkok Mass Transit Authority (BMTA)      |
| 2016 - 2018                        | Senior Vice President for Organizational Development                                                                                                                                                                                                                                                                                                                                                                                                                                                               | University of the Thai Chamber of Commerce |
| 2016 - 2018                        | <ul style="list-style-type: none"> <li>- Director</li> <li>- Audit Committee member</li> <li>- Corporate Governance Committee Member</li> <li>- Nomination and Remuneration Committee Member</li> </ul>                                                                                                                                                                                                                                                                                                            | PTG Energy Public Co., Ltd.                |
| 2016 - 2018                        | Advisor on Safety and Environmental Systems, Sugarcane Promotion and Development Business Group                                                                                                                                                                                                                                                                                                                                                                                                                    | Mitr Phol Co. Ltd.                         |
| 2016 - 2018                        | Advisor on Safety and Environmental Systems                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Panel Plus Mitr Phol Co., Ltd.             |
| 2012 - 2015                        | Dean of the Faculty of Engineering and Director of the Institute of Research and Development in Logistics                                                                                                                                                                                                                                                                                                                                                                                                          | University of the Thai Chamber of Commerce |
| 2012 - 2015                        | <ul style="list-style-type: none"> <li>- Director</li> <li>- Audit Committee member</li> <li>- Corporate Governance Committee Member</li> <li>- Nomination and Remuneration Committee Member</li> </ul>                                                                                                                                                                                                                                                                                                            | PTG Energy Public Co., Ltd.                |
| 2012 - 2015                        | Advisor for Safety and Environmental Systems, Sugar Business Group                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Mitr Phol Co. Ltd.                         |

| Past Working Experience (cont.) |                                                                                                                                                  |                                                             |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Period                          | Position                                                                                                                                         | Company                                                     |
| 2012 - 2015                     | Advisor for Safety and Environmental Systems,<br>Power Plant and Ethanol Company                                                                 | Mitr Phol Co. Ltd.                                          |
| 2012 - 2015                     | Advisor for Safety and Environmental Systems                                                                                                     | Panel Plus Mitr Phol Co., Ltd.                              |
| 2012 - 2015                     | Advisor for Safety and Environmental Systems                                                                                                     | Thai Gulf Mitr Phol Warehouse Co., Ltd.                     |
| 2008 - 2011                     | Vice President for Planning and Development and<br>Acting Director of the Logistics Research Center                                              | University of the Thai Chamber of<br>Commerce               |
| 2006 - 2008                     | - Vice President for Planning and Development<br>- Acting Dean of Faculty of Engineering and Acting<br>Director of the Logistics Research Center | University of the Thai Chamber of<br>Commerce               |
| 2004 - 2006                     | - Acting Vice President for Academic Affairs<br>- Dean of Faculty of Engineering and Director of<br>the Logistics Research Center                | University of the Thai Chamber of<br>Commerce               |
| 2003 - 2004                     | Assistant Vice President for Student Affairs<br>and Acting Dean of the Faculty of Engineering                                                    | University of the Thai Chamber of<br>Commerce               |
| 2001 - 2003                     | Associate Dean of the Faculty of Engineering<br>and Head of the Logistics Department                                                             | University of the Thai Chamber of<br>Commerce               |
| 1997 - 2000                     | Teaching Assistant, Industrial Research<br>Institute Swinburne                                                                                   | Swinburne University of Technology,<br>Melbourne, Australia |
| 1997 - 2000                     | Assistant Dean for Student Affairs                                                                                                               | University of the Thai Chamber of<br>Commerce               |
| 1990 - 1992                     | Secretary of the Faculty of Engineering                                                                                                          | University of the Thai Chamber of<br>Commerce               |

| Board of Directors' Meeting for the Year 2025 | Number of         |          |
|-----------------------------------------------|-------------------|----------|
|                                               | Meetings Attended | Meetings |
|                                               | 9                 | 9        |

Number of years serving as Director : 2 Years 11 Months

Current Directorships / Other Positions :

- Other Listed Companies : 1 Company - Union Pioneer Public Co., Ltd.
- Non-listed Entities : 1 Company - ATLAS Energy Public Co., Ltd.
- Other businesses that may cause a conflict of interest with the company : - None -