



S. Khonkaen Foods Public Company Limited

Invitation to the 2026 Annual General Meeting of Shareholders (No. 32)



Tuesday, April 28, 2026
at 10.00 a.m.

via Electronic Meeting (E-AGM)



ทะเบียนเลขที่ 0107537001811

No. SKT_COMSEC.004/2026

March 30, 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders (No. 32)

To: Shareholders
S. Khonkaen Foods Public Company Limited

Attachment:

1. One (1) copy of the Minutes of the 2025 Annual General Meeting of Shareholders (No. 31) held on 29 April 2025.
2. The 2025 Annual Report (Form 56-1 One Report) with financial statements for the year ended 31 December 2025, provided in QR Code format.
3. Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation.
4. The Profiles of the Nominated Auditors for the Year 2026.
5. Proxy Forms A, B and C as prescribed by the Department of Business Development, Ministry of Commerce.
6. Information of the Independent Directors and the definition of Independent Directors proposed by the Company to act as proxies for shareholders.
7. Form for submission of questions in advance for the 2026 Annual General Meeting of Shareholders.
8. The Company's Articles of Association relating to the Meeting of Shareholders.
9. Guidelines for registration and proxy appointment for attending the Annual General Meeting of Shareholders via electronic means (E-AGM).

The Board of Directors has resolved to convene the 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, 28 April 2026 at 10.00 a.m., to be conducted via electronic means (E-AGM) only, in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020), the Company's Articles of Association and other applicable laws and regulations, in order to consider the following agenda items:

Agenda Item 1 Matters Informed by the Chairman

Objective and Reason: This agenda item is designated for the Chairman to inform the shareholders of matters for acknowledgement (if any). No other matters will be proposed to the meeting for consideration or approval, and no resolution will be passed under this agenda item.

For the 2026 Annual General Meeting of Shareholders (No. 32), the Company provided shareholders with an opportunity to propose agenda items in advance for consideration by the Board of Directors as to whether

such matters should be included in the agenda of the said meeting. The proposal period was from 1 October 2025 to 31 December 2025. However, no shareholder proposed any agenda item.

Agenda Item 2 To Consider and Certify the Minutes of the 2025 Annual General Meeting of Shareholders (No. 31) held on Tuesday, 29 April 2025

Objective and Reason: The 2025 Annual General Meeting of Shareholders (No.31) was held on Tuesday, 29 April 2025. The minutes of the meeting were prepared and submitted to the Stock Exchange of Thailand, the Securities and Exchange Commission, Thailand and the Ministry of Commerce within 14 days from the date of the meeting as required by law. The minutes were also published on the Company's website.

Board of Directors' Opinion: The Board of Directors considers it appropriate to propose that the Annual General Meeting of Shareholders certify the Minutes of the 2025 Annual General Meeting of Shareholders (No.31) held on Tuesday, 29 April 2025, which the Board considers to have been accurately and completely recorded in accordance with the resolutions adopted at the meeting. **Details are as set out in Attachment No.1**, which has been delivered to the shareholders together with this Notice of the Meeting.

Passing of a Resolution: This agenda item requires approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda Item 3 To Acknowledge the Company's Performance Report for the Year 2025

Objective and Reason: The Company has summarized its operating results and significant changes during the year 2025, as presented in the 2025 Annual Report (Form 56-1 One Report).

Board of Directors' Opinion: The Board of Directors considers it appropriate to propose that the Annual General Meeting of Shareholders acknowledge the Company's operating results for the year 2025, including the significant changes during the year, the details of which are presented in the 2025 Annual Report (Form 56-1 One Report) delivered to shareholders in QR Code format together with this Notice of the Meeting as **Attachment No.2**.

Passing of a Resolution: This agenda item is for acknowledgement only; therefore, no voting is required.

Agenda Item 4 To Consider and Approve the Financial Statements of the Company and its Subsidiaries for the Year Ended 31 December 2025

Objective and Reason: In order to comply with the Public Limited Companies Act B.E. 2535 (1992), Section 112, and the Company's Articles of Association, clause 38, the Company is required to prepare the Statement of Financial Position (Balance Sheet) and the Statement of Comprehensive Income for the fiscal year ended 31

December 2025, which have been audited by a certified public accountant and reviewed by the Audit Committee, and to submit them to the Annual General Meeting of Shareholders for approval.

Audit Committee's Opinion: The Audit Committee has reviewed the consolidated financial statements of the Company and its subsidiaries, as well as the separate financial statements of the Company for the year ended 31 December 2025, the details of which are presented in the 2025 Annual Report (Form 56-1 One Report) under the section "Financial Statements", as set out in **Attachment No.2**, which has been delivered to shareholders together with this Notice of the Meeting.

The said financial statements have been audited and certified by the Company's auditor from EY Office Co., Ltd., the Audit Committee therefore considers it appropriate to propose that the Board of Directors submit the financial statements of the Company and its subsidiaries for the year ended 31 December 2025 to the Annual General Meeting of Shareholders for approval.

Board of Directors' Opinion: The Board of Directors considers it appropriate to propose that the Annual General Meeting of Shareholders approve the financial statements of the Company and its subsidiaries, including the separate financial statements of the Company for the year ended 31 December 2025, which have been audited and certified by the certified public accountant and reviewed by the Audit Committee.

Passing of a Resolution: This agenda item requires approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda Item 5 To Consider and Approve the Appropriation of Profits and Dividend Payment for the Year 2025

Objective and Reason: According to the Company's dividend policy, the Company will pay dividends at a rate of not less than 50 percent of the net profit after corporate income tax, unless there is a necessary reason not to do so. For the operating results of the year 2025, the Company reported net profit after income tax of Baht 135,240,371 (One hundred thirty-five million two hundred forty thousand three hundred seventy-one Baht only) according to the consolidated financial statements. The Board of Directors' Meeting No.1/2026 held on 24 February 2026 considered it appropriate to propose to the Annual General Meeting of Shareholders to approve the appropriation of profit for the operating period from 1 January 2025 to 31 December 2025, and to pay dividends to shareholders in cash at the rate of Baht 0.25 (twenty-five satang) per share. The dividend will be calculated based on the Company's total registered ordinary shares of 323,400,000 shares (Three hundred twenty-three million four hundred thousand shares), and less treasury shares of 10,633,700 shares (Ten million six hundred thirty-three thousand seven hundred shares), resulting in 312,766,300 shares eligible for dividend payment (Three hundred twelve million seven hundred sixty-six thousand three hundred shares), with a par value of Baht 1 per share. The total dividend payment will amount to Baht 78,191,575 (Seventy-eight million one hundred ninety-one thousand five hundred seventy-five Baht only), representing 57.82 percent of the net profit.

The Company has already allocated its annual net profit as legal reserve in full as required by law. The dividend will be paid from the net profit under the consolidated financial statements, which is in accordance with the Company's dividend policy. In order to comply with the Public Limited Companies Act B.E. 2535 (1992), such dividend payment must be approved by the Annual General Meeting of Shareholders. Shareholders who are individual persons are entitled to claim a tax credit on dividend income in accordance with Section 47 bis of the Revenue Code. The Company has fixed the Record Date for determining the list of shareholders entitled to receive dividends on Friday, 8 May 2026, and the dividend payment date is scheduled for Monday, 25 May 2026.

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the appropriation of profits and the payment of dividends for the operating period from 1 January 2025 to 31 December 2025 in cash at the rate of Baht 0.25 (twenty-five satang) per share, based on the Company's total registered ordinary shares of 323,400,000 shares (Three hundred twenty-three million four hundred thousand shares), less treasury shares of 10,633,700 shares (Ten million six hundred thirty-three thousand seven hundred shares), resulting in 312,766,300 net ordinary shares (Three hundred twelve million seven hundred sixty-six thousand three hundred shares), with a par value of Baht 1 per share. The total dividend payment will amount to Baht 78,191,575 (Seventy-eight million one hundred ninety-one thousand five hundred seventy-five Baht only), to be paid from the Company's net profit under the consolidated financial statements. The Record Date for determining the shareholders entitled to receive the dividend is proposed to be Friday, 8 May 2026, and the dividend payment date is proposed to be Monday, 25 May 2026. In this regard, the Company has already allocated its annual net profit as legal reserve in full as required by law.

In addition, the Company has summarized the comparison of dividend payments for the past 5 years (2021-2025) as follows:

Details	2026 (Proposed)	2025	2024	2023	2022	2021
1. Net Profit (Baht)	135,240,371	113,906,508	103,474,589	41,829,669	72,291,486	254,401,298.70
2. Number of Shares (Shares)	312,766,300	323,400,000	323,400,000	323,400,000	323,400,000	323,400,000
3. Dividend per Share (Baht/Share)	0.25	0.25	0.20	0.10	0.15	0.20
4. Total Dividend Payment (Baht)	78,191,575	80,850,000	64,680,000	32,340,000	48,510,000	64,680,000
5. Dividend Payout Ratio	57.82%	70.98%	62.51%	77.31%	67.10%	25.42%

Passing of a Resolution: This agenda item requires approval by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda Item 6 To Consider and Approve the Election of Directors to Replace Those Retiring by Rotation.

Objective and Reason: The Company currently has a total of 10 directors. In compliance with the Public Limited Companies Act B.E. 2535 (1992) and Article 26 of the Company's Articles of Association, which stipulate that "at every Annual General Meeting of Shareholders, one-third of the directors shall retire by rotation, and the directors retiring by rotation may be re-elected." At the 2026 Annual General Meeting of Shareholders, the following 3 directors are due to retire by rotation:

Names of Directors	Position
1) Mr. Siwat Chawareewong	Chairman of the Board of Directors and Independent Director
2) Mr. Worapon Lopansri	- Director, Independent Director and - Chairman of the Audit Committee
3) Dr. Wanchai Rattanawong	- Director, Independent Director, Chairman of the Nomination and Remuneration Committee and Audit Committee Member

For the 2026 Annual General Meeting of Shareholders, the Company provided shareholders with the opportunity to nominate qualified persons for election as directors in advance during the period from 1 October 2025 to 31 December 2025. However, no shareholder proposed any candidate for election as a director.

Nomination and Remuneration Committee's Opinion: The Nomination and Remuneration Committee (excluding interested directors and those retiring by rotation) has considered the qualifications of each individual, including knowledge, capability, experience in various fields, integrity and ethics, as well as their performance in the duties as directors and members of sub-committees. The Committee therefore deemed it appropriate to propose to the Board of Directors that it submit to the Annual General Meeting of Shareholders the re-election of the three directors retiring by rotation to serve another term. Brief profiles of the nominated directors are attached to this Notice of the Meeting as **Attachment No.3**.

Board of Directors' Opinion: The Board of Directors (excluding interested directors and those retiring by rotation), having considered the matter and agreed with the opinion of the Nomination and Remuneration Committee, deemed it appropriate to propose that the Annual General Meeting of Shareholders re-elect the three directors retiring by rotation, namely:

Names of Directors	Position
1) Mr. Siwat Chawareewong	Chairman of the Board of Directors and Independent Director
2) Mr. Worapon Lopansri	- Director, Independent Director and - Chairman of the Audit Committee
3) Dr. Wanchai Rattanawong	- Director, Independent Director, Chairman of the Nomination and Remuneration Committee and Audit Committee Member

to serve as directors of the Company for another term. The three nominated directors for re-election have been duly screened by the Board of Directors and are considered to possess appropriate qualifications, knowledge, capability and experience beneficial to the Company's business. They are also fully qualified in accordance with the Public Limited Companies Act B.E. 2535 (1992) and the relevant notifications of the Capital Market Supervisory Board.

In addition, the Board of Directors has considered that the nominated independent directors will be able to express their opinions independently and in compliance with the relevant regulations. An independent director who has served for more than 9 consecutive years continues to possess extensive knowledge in accounting and the Company's business operations, which is beneficial to the Company.

Specifying Directors' Power authority:

Board of Directors' Opinion: The Board of Directors deemed it appropriate to propose that the shareholders' meeting maintain the Company's authorized signatories as currently registered, as follows:

"Mr. Charoen Rujirasopon jointly signs with Mrs. Niramon Rujirasopon and affixes the Company's seal; or either Mr. Charoen Rujirasopon or Mrs. Niramon Rujirasopon jointly signs with Mr. Jaraspon Rujirasopon or Mr. Jaranpoj Rujirasopon, totaling two signatures, together with the affixation of the Company's seal."

Passing of a Resolution: This agenda item shall be approved by a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda Item 7 To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026.

Objective and Reason: Article 34 of the Company's Articles of Association stipulates that the directors of the Company are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses or other benefits as approved by the shareholders' meeting.

Nomination and Remuneration Committee's Opinion: The Nomination and Remuneration Committee has considered the directors' remuneration with due regard to the Company's operating results, duties and responsibilities of each director, as well as their performance. Such remuneration should be at an appropriate level comparable to those of companies in the same industry and sufficient to attract and retain qualified directors. In the year 2025, the Company paid total remuneration to the Board of Directors and Sub-committees in the amount of Baht 1,100,000 (One million one hundred thousand Baht only) in accordance with the approval of the year 2025 Annual General Meeting of Shareholders. Details of directors' remuneration for the year 2025 are disclosed in the year 2025 Annual Report (Form 56-1 One Report) under the section "Remuneration and Meeting Allowances for Directors", which has been delivered to shareholders together with this Notice of the Meeting as **Attachment No.2.**

Based on the Company's operating results in the year 2025, the Company reported a net profit of Baht 135,240,371 (One hundred thirty-five million two hundred forty thousand three hundred seventy-one Baht only) according to the consolidated financial statements. The Nomination and Remuneration Committee therefore deemed it appropriate to propose the annual remuneration for the Board of Directors for the year 2026 in the total amount of Baht 1,352,400 (One million three hundred fifty-two thousand four hundred Baht only), equivalent to 1% of the net profit, and to propose that the Chairman of the Board of Directors be authorized to allocate such remuneration among the directors as appropriate. For the meeting allowances of the Board of Directors and the Sub-committees for the year 2026, it is proposed to maintain the same rates as previously approved, with details as follows:

Meeting Allowances of the Board of Directors

Position	Meeting Allowance (Baht/Meeting)
● Chairman of the Board of Directors	30,000
● Independent Director	15,000
● Director	15,000

Meeting Allowances of Sub-Committees

Position	Meeting Allowance (Baht/Meeting)
● Chairman of Sub-Committee	20,000
● Member of Sub-Committee	15,000

Board of Directors' Opinion: The Board of Directors, having considered the matter and agreed with the opinion of the Nomination and Remuneration Committee, deemed it appropriate to propose that the Annual General Meeting of Shareholders approve the directors' remuneration and meeting allowances of the Board of Directors and Sub-committees for the year 2026.

Passing of a Resolution: Approval for this agenda item requires a vote of not less than two-thirds of the total votes of the shareholders present at the meeting and entitled to vote.

Agenda Item 8 To Consider and Approve the Appointment of the Auditor and the Auditor's Remuneration for the Year 2026.

Objective and Reason: In compliance with the Public Limited Companies Act B.E. 2535 (1992), Section 120, which stipulates that the Annual General Meeting of Shareholders shall appoint the auditor and fix the

annual audit fee of the Company. In addition, the Capital Market Supervisory Board requires listed companies to arrange for the rotation of auditors. If the existing auditor has performed the duty to review or audit the Company's financial statements and expressed an opinion thereon for seven fiscal years, whether consecutively or not, the Company may appoint another auditor affiliated with the same audit firm. However, the Company may reappoint the auditor who has rotated out only after a period of at least five consecutive fiscal years from the date of termination of such duty.

Audit Committee's Opinion: The Audit Committee has considered the independence, knowledge, capability, experience, reliability, and the quality of audit services of the auditors, as well as the appropriateness of the audit fee. The Audit Committee therefore deemed it appropriate to propose that the Annual General Meeting of Shareholders appoint EY Office Co., Ltd., as the Company's auditor for the year 2026, with the following auditors:

Auditor's Name	Certified Public Accountant Number	Number of Years Signed to Certify the Company's Financial Statements	Number of Years as the Company's Auditor	Years
1. Ms. Rosaporn Decharkom and / or	5659	2 Years	2 Years	2024–2025
2. Ms. Pimjai Manitkajohnkit and / or	4521	5 Years	5 Years	2019–2023
3. Mrs. Nummon Kerdmongkhonchai and / or	8368	-	-	-
4. Ms. Kirdsiri Kanjanaprakasit	6014	-	-	-

It is proposed that any one of the above auditors be authorized to audit and express an opinion on the Company's financial statements. The audit fee for the year 2026 is proposed at Baht 1,840,000 (One million eight hundred forty thousand Baht only), representing an increase of Baht 70,000 from the audit fee for the year 2025. Such fee excludes other expenses related to the audit as actually incurred. The proposed auditors have no relationship with or interest in the Company, its management, major shareholders, or related persons of such persons. Details of the auditors' profiles are attached to this Notice of the Meeting as **Attachment No.4.**

Details of the auditors' remuneration compared with the year 2025 are as follows:

Description	Year 2026 (Baht) (Proposed for approval)	Year 2025 (Baht)
1. Annual audit fee (Consolidated financial statements)	340,000	300,000
2. Quarterly financial statements review (Consolidated financial statements) (3 quarters)	810,000	780,000
3. Annual audit fee (Separate financial statements)	690,000	690,000
Total	1,840,000	1,770,000

The Company has compared the auditor's remuneration for the year 2026 with those for the years 2021-2025 as follows:

Description	2026 (Baht)	2025 (Baht)	2024 (Baht)	2023 (Baht)	2022 (Baht)	2021 (Baht)
1. Audit fee for the year ended 31 December (Consolidated and Separate Financial Statements)	1,030,000	990,000	990,000	990,000	950,000	950,000
2. Quarterly financial statements review (Consolidated Financial Statements) (3 quarters)	810,000	780,000	780,000	750,000	750,000	750,000
Total	1,840,000	1,770,000	1,770,000	1,740,000	1,700,000	1,700,000

In addition, it is deemed appropriate to inform the Annual General Meeting of Shareholders that EY Office Co., Ltd. has also been selected as the audit firm of the Company's three subsidiaries for the year 2026, namely (1) Mahachai Foods Co., Ltd., (2) S. Pasusat Co., Ltd. and (3) S. Biz Co., Ltd. The audit and quarterly review fees for the three subsidiaries amount to Baht 2,068,000 (Two million sixty-eight thousand Baht only), excluding other expenses related to the audit as actually incurred. Details are as follows:

Description	Mahachai Foods Co., Ltd. (Baht)	S. Pasusat Co., Ltd. (Baht)	S. Biz Co., Ltd. (Baht)
1. Annual audit fee (Financial statements for the year ended 31 December)	860,000	428,000	66,000
2. Quarterly financial statements review (3 quarters)	360,000	300,000	54,000
Total	1,220,000	728,000	120,000

Board of Directors' Opinion: The Board of Directors agreed with the opinion of the Audit Committee and deemed it appropriate to propose that the Annual General Meeting of Shareholders appoint the auditors from EY Office Co., Ltd. as the Company's auditors for the year 2026 and approve the auditor's remuneration as proposed.

Passing of a Resolution: Approval for this agenda item requires a majority vote of the shareholders present at the meeting and entitled to vote.

Agenda Item 9 To Consider Other Matters (if any)

Objective and Reason: This agenda item is provided for shareholders to raise questions and/or express their opinions (if any) to the Board of Directors, and/or for the Board of Directors to provide clarification or respond to shareholders' inquiries. No other matters will be proposed to the meeting for consideration or approval, and no resolution will be passed under this agenda item.

The Company hereby invites shareholders to attend the 2026 Annual General Meeting of Shareholders (No. 32) via electronic means (E-AGM) on the date and at the time specified above. The registration system for attending the meeting will be available from 8.00 a.m.

For the convenience of shareholders who are unable to attend the meeting in person and wish to appoint another person to attend and vote on their behalf, please complete and sign any one of the proxy forms enclosed with this invitation letter. The Company has enclosed Proxy Form A (General Form), Proxy Form B (Form specifying clear and detailed particulars for which the proxy is granted) and Proxy Form C (for foreign shareholders who appoint a custodian in Thailand to be the share custodian) as [Attachment No.5](#).

Alternatively, shareholders may appoint one of the Company's Independent Directors, namely Mr. Chusak Vijakkhana or Assistant Professor, Dr. Ake Pattaratanakun, to attend the meeting and vote on their behalf. The independent directors nominated to act as proxy holders for shareholders do not have any special interest different from other directors in all agenda items proposed at this Annual General Meeting of Shareholders. Details of the independent directors and the definition of independent directors are provided in [Attachment No.6](#).

If any shareholder wishes to appoint another person or one of the independent directors nominated by the Company as his/her proxy to attend and vote at the meeting on his/her behalf, please complete and sign the proxy form together with the required supporting documents and return the completed proxy form to the Company within Monday, 27 April 2026 via email at songphon_ph@sorkon.co.th or by post to the Company Secretary, S. Khonkaen Foods Public Company Limited, No.12/555 Sor Tower, 8th Floor, Moo 15, Bangna-Trad Road, Km. 5.5, Bang Kaeo Sub-district, Bang Phli District, Samut Prakan 10540.

The Company has fixed the Record Date for determining the list of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders (No. 32) on Friday, 13 March 2026. In addition, the Company has published the Notice of the Meeting together with all supporting documents on the Company's website at www.sorkon.co.th. Shareholders may submit questions regarding the meeting agenda in advance between 17 April 2026 to 24 April 2026 via email: songphon_ph@sorkon.co.th or by post addressed to the Company Secretary at the address mentioned above. Details regarding the procedures for submitting questions in advance are provided in [Attachment No.7](#).

Shareholders are kindly requested to study the Company's Articles of Association relating to shareholders' meetings as set out in [Attachment No.8](#), and the guidelines for registration and proxy appointment for attending the Annual General Meeting of Shareholders via electronic means (E-AGM) as provided in [Attachment No.9](#), which are enclosed herewith.

In this regard, the Annual General Meeting of Shareholders will be conducted via electronic means (E-AGM) through the electronic meeting system provided by Inventech Systems (Thailand) Co., Ltd. Should shareholders have any inquiries regarding the electronic meeting system, please contact the Company via email: songphon_ph@sorkon.co.th.

Yours faithfully,



(Mr. Siwat Chawareewong)

Chairman of the Board of Directors

By the Order of the Board of Directors

S. Khonkaen Foods Public Company Limited



ทะเบียนเลขที่ 0107537001811

(Translation from Thai Text)

Minutes of the 31st, Annual General Meeting of Shareholders

Held at Sarocha Room, 3rd Floor, The Swiss Hotel Bangkok Ratchada

No. 204, Ratchadaphisek Road, Huaykwang District, Bangkok 10320

On Tuesday 29th April 2025

The meeting commenced at 10.00 AM.

Mr. Siwat Chawareewong, Chairman of the Board of Directors, chaired the meeting and Miss Kalvarat Vithitamataya performed her duty as secretary to the meeting.

The secretary to the meeting informed the meeting that the registered capital of the Company is Baht 323,400,000 and that the Company has 323,400,000 shares. The Annual General Meeting of Shareholders No. 31st, 41 shareholders representing 176,688,364 shares or 54.6346 percent of the total shares were present in person and 34 proxies representing 13,830,453 shares or 4.2766 percent of the total shares were present. 75 shareholders representing 190,518,817 shares (one hundred ninety million five hundred eighteen thousand eight hundred seventeen shares) in total or 58.9112 percent of the total shares were present in person and by proxy at the meeting. A quorum was therefore formed in accordance with the Company's Articles of Association.

The directors, executives, auditors and vote checker present at the Annual General Meeting of Shareholders, No. 31st, were as follows:

- **There are 10 Company Directors** of which 10 Directors have attended the Meeting accounting for 100%, comprising of:

- | | |
|----------------------------|--|
| 1. Mr. Siwat Chawareewong | Chairman of the Board of Directors and
Independent Director |
| 2. Dr. Charoen Rujirasopon | - Director
- Chairman of the Executive Committees and Group CEO |
| 3. Mr. Worapon Lopansri | - Director, Independent Director
- Chairman of the Audit and Corporate Governance Committee |
| 4. Mr. Chusak Vijakkhana | - Director, Independent Director
- Audit and Corporate Governance Committee Member |

- 5. Dr. Wanchai Rattanawong
 - Director, Independent Director
 - Audit and Corporate Governance Committee Member and
 - Chairman of the Recruitment and Compensation on Remuneration Committee
- 6. Dr. Ake Pattaratanakun
 - Director, Independent Director
- 7. Miss Chachanee Anantwatanapong
 - Director
- 8. Mrs. Niramom Rujirasopon
 - Director
- 9. Mr. Jaraspon Rujirasopon
 - Director
- 10. Mr. Jarunpoj Rujirasopon
 - Director, and
 - Chairman of the Risk Management Committee

- **There are 5 Company Executives** of which 5 Executives have attended the Meeting, comprising of:

- 1. Dr. Charoen Rujirasopon
 - Chairman of the Executive Committees and Group CEO
- 2. Mrs. Niramom Rujirasopon
 - Senior Vice Chairman of the Executive Committees
- 3. Mr. Jaraspon Rujirasopon
 - Vice Chairman of the Executive Committees
 - Chief Executive Officer - Overseas Business
- 4. Mr. Jarunpoj Rujirasopon
 - Chief Executive Officer - Domestic Business
- 5. Ms. Nattida Techaworaprasert
 - Accounting Director

- **Company Auditor / EY Office Co., Ltd. :** Miss Rosaporn Decharkom

- **Vote Checker:** Miss Warakorn Chinnavong

Before the commencement of the meeting, the secretary to the meeting explained to shareholders about the procedure for voting and counting votes of shareholders, who would be required to pass a resolution on each agenda item for the 31st Annual General Meeting of Shareholders, as follows:

- **To vote**, a shareholder had number of votes equal to the number of shares held by him / her. The shareholder could vote in agreement or vote in disagreement or abstain from voting on each agenda item in a number equal to the shares held by him / her or by proxy, one share one vote and on a show of hands.

- **Re the counting of votes**, only votes of shareholders who disagreed or abstained from voting on each agenda item would be counted. To this, ballots disagreeing or abstaining from voting would be collected and the votes in disagreement or abstentions from voting would be deducted from the total

number of votes present at the meeting. The remainder would be treated as the votes in agreement on the relevant item.

If a majority of the votes agreed and were in accordance with the Company's Articles of Association regarding votes, the meeting shall be deemed to agree or approve of the relevant item on the agenda.

In consideration of the said vote, it will be considered the vote casting of the shareholders' appointed proxies as evidenced in the Letter of Power of Attorney.

The resolution on each agenda, the voting result shall be deemed the majority votes of the shareholders who are present at the meeting and eligible to vote. If the voting turns equal, the person who chairs the meeting will be given one additional vote, except for the following agendas:

- **Agenda Item 8** To approve of Directors' yearly Remuneration and Meeting Allowances of Committees and Sub-Committees of Company to be subject to the vote of not less than two in three of the total votes of the attendant shareholders with the vote casting right.

In addition, before the passing of a resolution on each agenda item, the attendance would be provided with an opportunity to ask about such issues relating to that item as appropriate. The Company requests the shareholders who wish to ask questions to kindly state names - surnames and questions on the provided paper to be submitted to the Company's officers and the Company will answer the questions relative to the particular meeting agenda item.

For this meeting, the Company has arranged for video and audio recording of the proceedings.

Chairman of the Board of Directors declared the meeting open and conducted the meeting in accordance with the following items on the agenda:

Agenda Item 1: For acknowledgement.

The Chairman informed the shareholders that he had assumed the position of Chairman of the Board of Directors at the beginning of this year. During the approximately four months since joining the Company, he has observed positive changes within the Company, as reflected in the Company's operating results which had been reported to the shareholders, and which showed a continuous improving trend.

In addition to the improvement in operating results, there have also been changes in the composition of the Board of Directors. Apart from the change in the Chairman of the Board, the Chairman took this opportunity to introduce another director to the shareholders, namely Ms. Chachanee

Anantwatanapong, who had also been appointed as a director earlier this year. Prior to joining the Company as a director, Ms. Chachanee had served as the Chief Executive Officer of DSG International (Thailand) Public Company Limited and possesses extensive experience in the FMCG (Fast Moving Consumer Goods) industry. The Company is confident that, with the capabilities of the management team and the Board of Directors, the Company will continue to grow and achieve further success in the future.

Agenda Item 2: To Approve the Minutes of the 30th Annual General Meeting of Shareholders held on Tuesday, 23 April 2024 and the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on Monday, 18 December 2023.

Chairman of the Board of Directors proposed that the Meeting consider the minutes of the 30th Annual General Meeting of Shareholders held on Tuesday, 23 April 2024 and the minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on Monday, 18 December 2023. The Company had submitted the said minutes to the Registrar, Ministry of Commerce and the Stock Exchange of Thailand within the period prescribed by law. The minutes had also been published on the Company's website at www.sorkon.co.th and copies thereof had been delivered to the shareholders together with the notice convening this meeting. The Board of Directors deemed it appropriate to propose that the Meeting consider and approve the minutes of the said meetings.

The matter was proposed to the Meeting for consideration.

Passing a Resolution: Approval requires a majority vote of the shareholders present at the Meeting and entitled to vote.

Meeting's Resolution: The Meeting considered the matter and unanimously resolved to approve the minutes of the 30th Annual General Meeting of Shareholders held on Tuesday, 23 April 2024 and the minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on Monday, 18 December 2023 as proposed, with the following voting results:

For	Number of Shares : 194,520,357	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

(3 additional shareholders holding 4,001,540 shares were present at the Meeting during the consideration of Agenda Item 2. Therefore, a total of 78 shareholders representing 194,520,357 shares in aggregate attended the Meeting in person and by proxy.)

Agenda Item 3: Acknowledgement of the Company's Operating Results of 2024.

Chairman of the Board of Directors assigned Mr. Sarun Yansopananan / Assistant to the Chief Executive Officer to present to the Meeting the Company's operating results and key developments for the year 2024 (B.E. 2567), the summary of which was as follows:

The Company reported total sales revenue for the year 2024 amounting to Baht 3,341 million, representing an increase of Baht 258 million, or 8.4 percent, compared with the previous year. The Company recorded a gross profit of Baht 860 million in 2024, an increase of 14.4 percent, representing a gross profit margin of 25.74 percent.

The Company's net profit increased from Baht 55 million in 2023 to Baht 133 million in 2024, representing an increase of approximately 142 percent.

Financial Highlights

The Company's gross margin improved from 75.6 percent to 74.3 percent in 2024. The Gross Profit Margin in 2024 increased by 14.4 percent compared with the previous year. Selling expenses mainly related to sales promotion and marketing activities, which were in line with the growth in sales revenue. As a result, the Company's net profit increased by approximately 150 percent compared with the previous year.

Swine Farm (2022 - 2024)

A key indicator affecting the Company's business performance is the price of live pigs. During the end of 2023, the selling price declined to approximately Baht 69 per kilogram, while in 2024 the price gradually improved to approximately Baht 73-74 per kilogram, which contributed to improving the Company's fair value of livestock.

Revenue by Business

An analysis of revenue by business segment in 2024 indicated growth in three main areas:

1. Processed meat products, revenue increased from Baht 1,676 million in 2023 to Baht 1,854 million in 2024, representing an increase of 11 percent.
2. Restaurant business, revenue increased from Baht 67 million in 2023 to Baht 78 million in 2024, representing an increase of 16 percent, mainly due to improved branch performance.
3. Swine Farm Business, revenue from the swine farm business increased from Baht 273 million in 2023 to Baht 345 million in 2024, representing an increase of 26 percent, mainly due to (i) higher swine prices and (ii) an increase in the number of pigs sold following the Company's investment in additional farm facilities in mid-2023.

In addition, revenue from food and processed products slightly decreased from Baht 1,066 million in 2023 to Baht 1,065 million in 2024.

Overseas Update

An update on the Company's overseas investments was presented. The Company has made key investments in two countries, as follows:

- **United States of America** The Company operates under an OEM (Original Equipment Manufacturer) arrangement in New York. The business has been in operation since October last year. The initial products consist of three product categories: meatballs, Naem and Vietnamese pork sausage. The main distribution channels are Asian supermarkets.
- **People's Republic of China** The Company is currently in the process of constructing a manufacturing plant in the city of Hunan. The project has experienced delays due to investment issues faced by the joint venture partner. The main product to be manufactured will be Vietnamese pork sausage, Naem, and the primary distribution channels will be online platforms and local agents in various cities.

Financial Position

The Company's total assets increased from Baht 2,979 million in 2023 to Baht 3,261 million in 2024, representing an increase of 9.47 percent. The increase was mainly attributable to higher sales, which resulted in an increase in current assets, including higher cash balances and trade receivables. Meanwhile, the Company was able to reduce its inventory level despite higher sales, resulting in an improvement in the Company's cash cycle.

Non-current assets mainly consist of investment items, as the Company has made significant investments in factory facilities and swine farms in recent years.

Total liabilities and shareholders' equity increased primarily due to higher short-term borrowings and trade payables, in line with the growth in sales. Meanwhile, long-term loans increased only slightly as a result of the Company's financial management strategy, since the interest rate of long-term loans is relatively higher than that of short-term loans. Accordingly, the Company has adjusted its financing structure to reduce interest expenses.

The Company's current ratio decreased from 1.05 in 2022 to 0.91 in 2023 and remained at 0.91 in 2024. After careful consideration, the Company determined that the interest rates on long-term loans were relatively higher than the market average and therefore adjusted its financing structure to reduce interest expenses and improve profitability.

The Company's debt-to-equity (D/E) ratio was approximately 1.33, indicating that the Company still has the financial capacity to raise additional funds for future investments when appropriate business opportunities arise.

Cash Flow

Operating cash flow amounted to Baht 148 million in 2022, Baht 232 million in 2023, and Baht 299 million in 2024, which was more than twice the Company's net profit. In recent years, the Company has primarily managed its cash to support investing activities, focusing on investments that will enhance the Company's operational performance and profitability in the future. Although such investments are long-term in nature, they are expected to generate higher yields compared with bank deposits or other types of investments.

For financing activities, the Company has maintained its financial structure without significant increases or decreases during the past year.

After the Assistant to the Chief Executive Officer reported the Company's operating results and those of its subsidiaries for the year 2024, the Meeting was also informed of the **ESG projects implemented during 2024**, summarized as follows:

1. Installation of Solar Cell System

The Company has completed the installation of **solar roof systems** across the entire roof areas of **three factories**, namely:

- **Mahachai Foods Co., Ltd. (a subsidiary)**, which is able to reduce electricity expenses by approximately 10.7%.
- **Two factories of the Company**, namely:
 - S. Bangplee Factory, which can reduce electricity expenses by approximately 12.89%.
 - S. Mahachai Factory, which can reduce electricity expenses by approximately 6.67%.

2. Development of Biogas System

A biogas system has been installed at the Company's swine farm, where swine manure can be utilized to generate electricity. This system can reduce electricity costs by approximately 42.93%. Currently, the electricity generated is mainly utilized during daytime periods when electricity tariffs are higher than at night, thereby helping the Company reduce energy expenses.

3. Use of Biodegradable Paper Packaging

The Company has adopted biodegradable paper packaging, utilizing packaging materials that are environmentally friendly and capable of natural decomposition.

4. Promotion of Good Corporate Governance

The Company has continuously promoted and implemented good corporate governance practices in its business operations.

5. Respect for Human Rights

The Company respects human rights, particularly in relation to employment practices, by strictly complying with applicable labor laws and regulations, including those relating to both Thai and foreign workers.

6. Participation in the Promotion and Development of the Surrounding Community

The Company actively participates in the development of surrounding communities, both around its factories and swine farms. Environmental management measures are implemented to prevent waste discharge and properly manage wastewater, ensuring that nearby communities are not adversely affected and helping to improve the quality of life of local residents.

After the Assistant to the Chief Executive Officer reported the Company's operating results and the ESG initiatives undertaken in 2024, Mr. Worapon Lopansri Chairman of the Audit and Corporate Governance Committee, reported to the Meeting on the Company's corporate governance framework and the progress of the Company's participation in the Thai Private Sector Collective Action Against Corruption. The summary is as follows:

The Audit Committee and Corporate Governance Committee reviewed the Company's corporate governance practices and concluded that the Company has established an adequate and effective corporate governance system. The Company has also complied with its Good Corporate Governance Policy, which is aligned with the Corporate Governance Code for Listed Companies 2017 issued by the Securities and Exchange Commission of Thailand (SEC).

In 2024, the Audit Committee and Corporate Governance Committee proposed corporate governance policies for the Company and its subsidiaries to serve as guidelines for the Board of Directors in overseeing the governance of the Group, ensuring that such governance practices are consistent and in line with the principles recommended by the Thai Institute of Directors Association (IOD). The said policy was approved by the Board of Directors on 24 March 2025.

Regarding the Company's membership in the Thai Private Sector Collective Action Against Corruption, for which the Company first declared its intention in 2014, the Company received recertification from the Thai Institute of Directors Association (IOD) for the second time in 2023. The certification is valid for three years until 31 March 2026. The Company intends to apply for recertification for the third time toward the end of 2025, demonstrating the Company's strong commitment to combating corruption in all forms.

The Audit Committee and Corporate Governance Committee have also assigned the Internal Audit Department to continuously review the Company's compliance with anti-corruption measures. In addition, the Committee approved the revision and enhancement of the Company's Anti-Corruption Policy and Guidelines to ensure that they remain comprehensive, clear, and appropriate considering current circumstances, thereby providing practical guidance for all relevant parties. The revised policy was approved by the Board of Directors on 12 November 2024.

After the Assistant to the Chief Executive Officer reported the Company's operating results for 2024 together with the ESG initiatives, and the Chairman of the Audit Committee and Corporate Governance Committee reported the progress of the Company's participation in the Thai Private Sector Collective Action Against Corruptions, the Chairman invited the shareholders to ask questions.

There're shareholders / proxies asking questions which the Chairman has assigned the responsible executives to clarify for the relevant shareholders' acknowledgement as summarized here below:

1. Question:

- To what extent will the Company be affected by the trade policies of the U.S. President, both directly and indirectly?
- Does the Company have any measures or plans to prevent or mitigate potential impacts, and how has the Company prepared for such situations?

Answer: Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business responded to the question regarding the potential impact of the U.S. President's trade policies on the Company's business, explaining both the short-term and long-term impacts as follows:

Short-term impact: The potential impact on the Company mainly relates to the import tariffs imposed on the Company's products, particularly products classified as Asian food products distributed in overseas markets. If such tariffs are imposed in the United States, approximately 30% of the Company's export portfolio may be affected.

Currently, the Company's distributors in the United States primarily distribute the Company's products through Asian grocery stores and Asian supermarkets. Therefore, any tariff measures would likely affect the Company indirectly, mainly through its distributors. As distributors operating in the U.S. market whether Thai, Vietnamese, or other Asian distributors would all be subject to the same tariff measures, the impact would be relatively similar across the industry.

In the short term, the Company has observed the following impacts:

1. Inventory purchasing behavior of distributors. Distributors are currently prioritizing the purchase of commodity products or essential goods before ordering new products. As a result, some of the Company's new product launches, particularly in the ready-to-eat product category, which were originally planned for distribution this year, have been temporarily put on hold, as distributors need to maintain sufficient cash flow to procure commodity products first.

2. Price competition from competitors. The Company may face increased price competition from competitors, both domestically and internationally, particularly from suppliers in Vietnam and Malaysia that offer similar seafood-related products. In addition, competitors from other regions, such as Europe, may also enter the market.

However, based on current consumer behavior in the United States, Asian food products remain popular. Therefore, while the tariff measures may create some short-term challenges, the Company's sales have not been suspended, and the impact is expected to be limited.

Long-term impact: Over the longer term, within the next 3-6 months, the Company believes that its production capability and established distribution network in the United States will enable it to remain competitive. The introduction of new products is also expected to strengthen the Company's market position.

Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business informed the Meeting that, at present, the Company has not experienced any direct impact from the tariff policy. However, the overall impact will depend on the outcome of trade negotiations between the Thai Government and the United States Government.

2. **Question:** The shareholder asked that since the Company has already established a production facility in the United States, and one of the products that sells well in the U.S. market is pork snack products (pork rind). Previously, exporting pork rind to the United States faced legal restrictions. The shareholder therefore asked whether the Company's U.S. factory has the capability to produce pork rind, and what the Company's future plans for pork rind products are.

Answer: Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business informed the Meeting that, considering the demographic structure in the United States, Thai consumers represent only a very small proportion of the total population. Although the United States has the largest Thai community living abroad, the number remains relatively small compared with other ethnic groups.

Therefore, in the initial stage of product development, the Company has focused mainly on chicken-based products, such as chicken meatballs and chicken-based ready-to-eat products, as these products have a broader consumer base, including Thai, Chinese, and Vietnamese consumers, which represent a significantly larger market compared to products that are primarily Thai-style foods.

During Phase 1, the products that received particularly good responses from Thai consumers were fermented pork sausage (Naem) and various types of pork sausages. Although this market segment is not large, it has shown promising demand.

In the next phase, as the Company now has an established production base and distribution network in the United States, business expansion will become more feasible. Previously, when the Company first invested in establishing its operations in the United States, it had only 2-3 distributors on the East Coast, who distributed products imported from Thailand.

At present, after establishing its production base in the United States, the Company has expanded its distribution network to cover 7 regions across the United States, and the Company has already received its first purchase orders through this network.

Therefore, the development of additional new products in the future, as well as the establishment of additional production facilities, remains possible. Pork-based products, including pork rind, may also be considered as part of the Company's future product development plan. However, the Company will first study market feasibility and demand before proceeding further.

3. **Question:** Regarding the raw materials for the factory in the United States, does the Company need to import them from Thailand, as this may affect import duties into the U.S., or can the Company source all materials locally?

Answer: Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business responsible for the international business unit explained in the meeting that the selection of ingredients will be divided into two main parts. One part concerns rice, for which Thai rice has been specifically selected and therefore must be imported from Thailand. As for other ingredients, the Company will primarily source them within the United States. This includes the main ingredient, which is meat.

4. **Question:** Regarding the factory in China, it is understood that the Company initially planned to complete the project last year. As the project has not yet been completed, has there been any cost overrun, particularly in terms of interest expenses or other related costs? In addition, have interest costs increased as a result of the cost overrun?

Answer: Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business informed the Meeting that the delay in commencing operations of the factory in the People's Republic of China was mainly due to communication-related issues. In particular, it took a considerable amount of time to develop and align various food production standards to comply with the standards required for food factories in China.

Another factor was the delay in the development of the industrial estate where the factory is located. Under this project, the Chinese government is responsible for investing in certain infrastructure works, and this part of the process experienced significant delays.

The main expenses incurred were related to the management team responsible for business development, which had to carry out sourcing of suppliers and machinery suppliers, as well as negotiations with contractors. These costs were mainly management fees or salaries of the management team. The Company has not yet hired production personnel. Therefore, the losses incurred remain within a limited scope. In addition, the Company has attempted to control fixed costs in this area.

5. **Question:** Regarding the domestic market in Thailand, TikTok has recently become a very strong sales channel. Competition on TikTok is quite intense. Has the Company begun utilizing this channel, or does the Company have any strategy to compete on TikTok?

Answer: Mr. Jarunpoj Rujirasopon / Chief Executive Officer, Domestic Business informed the Meeting that the Company has attempted to sell products through TikTok. However, as most of the Company's popular products are chilled products, there are certain logistics constraints, particularly relatively high delivery costs. Nevertheless, the growth rate remains satisfactory. The Company is currently working on addressing these issues in order to enable chilled products to be sold more effectively through the TikTok channel.

Mr. Jaraspon Rujirasopon / Chief Executive Officer, International Business informed the Meeting that the Company's sales have grown significantly in the past year, driven mainly by its core products. The Company's best-selling products are in the pork category, particularly Naem and pork sausage.

Typically, Naem consumers tend to be younger customers. Previously, younger generations were less familiar with Naem products. However, with the rise of various social media platforms, although the Company may not directly sell products online via TikTok, the Company has benefited greatly from communication through the TikTok platform, which has played an important role in business growth. Publicity through such channels has helped expand the Naem market to younger consumers. As a result, the Company has become a market leader in the Naem business. The impact has been evident as the

customer base for Naem products has increased and sales have reached a new level. This is considered an important growth strategy, particularly as Naem consumers are becoming younger.

As there were no further questions from the shareholders, the Chairman continued the meeting.

Passing a Resolution: This agenda item requires no approval by resolution of the shareholders because it is proposed for acknowledgement.

Meeting's Resolution: There being no questions asked by shareholders, the meeting was deemed to have acknowledged the operation results of the company in 2024 and the in the Company's membership of the Private Sector Collective Action against Corruption.

Agenda Item 4: To Approve the Financial Statements of the Company and its Subsidiaries for the Fiscal Year Ended December 31st, 2024 Which Have Been Audited by the Certified Public Accountant.

Chairman of the Board of Directors assigned Ms. Nattida Techavoraprasert, Accounting Director present to the meeting for consideration the financial statements of the Company and its subsidiaries for the fiscal year ended December 31st, 2024 which have been audited by the certified public accountant and reviewed by the Audit and Corporate Governance Committee, with such details as set out in part 3 the "Financial Statements Section" on pages 188 - 262 of the 2024 Annual Report (56-1 One Report), which had been submitted to the shareholders along with the invitation to the meeting.

The matter was proposed to the meeting for consideration.

Passing a Resolution: Approval requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and **had unanimously resolved to approve the financial statements of the Company and its subsidiaries for the fiscal year ended 31st December 2024**, which had been audited and certified by the independent auditor's signature, as proposed by

For	Number of Shares : 194,741,067	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

(13 more shareholder holding 220,710 shares was present at the time of the consideration of this Agenda Item 4. Therefore, 91 shareholders holding 194,741,067 shares in total were present in person and by proxy at the meeting.)

Agenda Item 5: To Approval of the Appropriation of the Profit and the Payment of the Dividend on the Operation Results of 2024.

Chairman of the Board of Directors has assigned Ms. Nattida Techavoraprasert, Accounting Director to present the allocation of profits and dividend payment for the performance results of the year 2024 for the Meeting's acknowledgement as follows:

In the year 2024, the separate financial statements showed that the Company had the performance net profit after deducted income tax of Baht 113,906,508 (one hundred thirteen million nine hundred six thousand five hundred eight only) which according to the Company's dividend payment policy specifying the total dividend payment in each year will be not less than 50 percent of the net profit after deducted income tax (according to the separate financial statements) except there's needful reason.

The Company's Board of Directors' Meeting No. 1/ 2025 on February 26th, 2025 has considered and deemed it appropriate to allocate profits from the performance results during the period of January 1st to December 31st, 2024 by proposing to pay dividend in cash to shareholders at the rate of Baht 0.25 (twenty-five satang) per share of the total registered 323,400,000 (Three hundred twenty-three millions and four hundred thousands) ordinary shares at the par value Baht 1 per share accountable for the total dividend of Baht 80,850,000 (eighty million eight hundred fifty thousand only) being the dividend payment rate per net profit of 70.98 percent. Of which above dividend payment, the Company has allocated the net profit for the legal reserve fund in completion with the payment to be made from the net profit of the separate financial statements and such proposed dividend payment in accordance with the Company's dividend payment policy by proposing to specify the name-list of shareholders entitled to receive the dividend (Record Date) on Friday May 9th, 2025 with the proposed dividend payment date on Monday May 26th, 2024.

The matter was proposed to the meeting for consideration.

Passing a Resolution: To comply with the Public Company Act B.E.2535 (A.D.1992), the said dividend requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and **had unanimously resolved to approve the appropriation of the profit and the payment of the dividend in cash on the operation results for**

the period of 1st January to 31st December 2024 at the rate of Baht 0.25 (twenty-five satang) per share of the 323,400,000 ordinary shares, which dividend amounted to Baht 80,850,000 (eighty million eight hundred fifty thousand only) and would be paid out of the net profit of the separate financial statements of 2024; and it was resolved that the names of shareholders entitled to the dividend be determined on Friday 9th May 2025 (Record Date) and that the dividend be paid on Monday 26th May 2025, as proposed:

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

(1 more shareholder holding 1,330 shares was present at the time of the consideration of this Agenda Item 5. Therefore, 92 shareholders holding 194,742,397 shares in total were present in person and by proxy at the meeting.)

Agenda Item 6: To Approve the appointment of an additional director and independent director

Chairman of the Board of Directors assigned the Recruitment and Compensation on Remuneration Committee to present the proposal for the shareholders' consideration regarding the appointment of an additional director and independent director.

Dr. Wanchai Rattanawong, Chairman of the Recruitment and Compensation on Remuneration Committee informed the meeting that the Recruitment and Compensation on Remuneration Committee had considered the qualifications of Mrs. Pornsarun Rungcharoenkitkul and was of the opinion that she possesses the knowledge, competence, expertise, and experience, as well as qualifications that would be beneficial and consistent with the Company's business operations. In addition, her qualifications as an independent director are appropriate and in accordance with the principles of good corporate governance. Her appointment would also help enhance the diversity and appropriateness of the Board composition.

The Board of Directors has considered the matter and agreed with the proposal of the Nomination and Remuneration Committee. Therefore, it was deemed appropriate to propose that the shareholders' meeting consider appointing Mrs. Pornsarun Rungcharoenkitkul as a director and independent director of the Company, as an additional director. Details of the nominated director were provided in the invitation to the 31st Annual General Meeting of Shareholders, page 51, which had been distributed to the shareholders.

The matter was proposed to the meeting for consideration.

Passing a Resolution: Approval requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and had unanimously resolved to approve the appointment of Mrs. Pornsarun Rungcharoenkitkul as a director and independent director of the Company as an additional director, as proposed:

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Agenda Item 7: To Elect the Directors to Replacement those Retiring by Rotation and Fixing the Directors' Power Authority.

Chairman of the Board of Directors assigned the Chairman of the Recruitment and Compensation on Remuneration Committee to present election of the directors to replace those retiring by rotation to the meeting for consideration.

Dr. Wanchai Rattanawong, Chairman of the Recruitment and Compensation on Remuneration Committee informed the meeting that presently the company's having 11 directors (including the director and independent director appointed by the shareholders' meeting under Agenda Item 6), the Public Limited Companies Act B.E. 2535 (A.D. 1992) and Article 25 of the Company's Articles of Association provide that an Annual General Meeting of Shareholders, **one-third of the existing directors must retire by rotation at the Annual General Meeting of Shareholders, that the directors who are longest in office are to retire, and that the directors retiring by rotation are eligible for reelection.** At the 2025 Annual General Meeting of Shareholders, **the following 3 directors were retire by rotation:**

Names of Directors	Position
1) Mrs. Niramom Rujirasopon	Director
2) Dr. Ake Pattaratanakun	Director and Independent Director
3) Mr. Jaraspon Rujirasopon	Director and Vice Chairman of the Executive Committees Chief Executive Officer, International Business

For the 2025 Annual General Meeting of Shareholders, the Company had accorded an opportunity to shareholders to propose to the Board of Directors for consideration in advance, from October to December 2024, the names of qualified individuals to be elected as directors of the Company, whereupon none of the shareholders nominated any candidates for the directorship.

The Board of Directors has considered and resolved to agree to the Recruitment and Compensation on Remuneration Committee's opinion which having considered the criteria regarding qualifications, knowledge, ability, experience in various aspects etc., being qualified persons in conformity

with the Public Limited Companies Act B.E. 2535 and the related announcements of the Capital Market

Committee thus proposed to the Meeting of the Ordinary Shareholders to consider the re-election of 3 Directors who retired by rotation to be Directors for another term.

The data information of the 3 Directors who retired by rotation and proposed to be re-elected to the position of Directors for another term appeared in the documents submitted to the shareholders along with the invitation to the 31st Annual General Meeting of Shareholders on pages 55-60 as already sent to shareholders.

Chairman of the Board of Directors informed the Meeting that in consideration of the re-election of the Directors who were due to retire by rotation thus proposed to the Meeting to cast individual vote for such re-election.

It was proposed that the meeting re-elect the directors in individual order.

Passing a Resolution: Approval requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and **resolved by the following** majority votes for each of the following individuals to re-elect the 3 directors who were to retire by rotation to the office of director of the Company:

1) Mrs. Niramon Rujirasopon was re-elected to the office of director of the Company by the following votes:

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Meeting's Resolution: The meeting resolved by the majority votes of the shareholders who are present at the meeting and eligible to vote to re-elect Mrs. Niramon Rujirasopon to the office of director of the Company.

2) Dr. Ake Pattaratanakun was re-elected to the office of director of the Company by the following votes:

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Meeting's Resolution: The meeting had unanimously resolved to vote to re-elect Dr. Ake Pattaratanakun to the office of director of the Company.

3) Mr. Jaraspon Rujirasopon was re-elected to the office of director of the Company by the following votes:

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Meeting's Resolution: The meeting had unanimously resolved to vote to re-elect Mr. Jaraspon Rujirasopon to the office of director of the Company.

After the shareholders have re-elected the 3 directors who were to retire by rotation to the office of director of the Company, the Company would have 11 directors as follows:

1. Mr. Siwat Chawareewong Chairman of the Board of Director and Independent Director
2. Dr. Charoen Rujirasopon - Director
- Chairman of Executive Committees and Group CEO
3. Mr. Worapon Lopansri - Director, Independent Director and
- Chairman of the Audit and Corporate Governance Committee
4. Mr. Chusak Vijakhana - Director, Independent Director and
- Audit and Corporate Governance Committee Member
5. Dr. Wanchai Rattanawong - Director, Independent Director
- Audit and Corporate Governance Committee Member and Chairman of the Recruitment and Compensation on Remuneration Committee

6. Dr. Ake Pattaratanakun	Director and Independent Director
7. Mrs. Pornsarun Rungcharoenkitkul	Director and Independent Director
8. Miss Chachanee Anantwatanapong	Director
9. Mrs. Niramom Rujirasopon	Director
10. Mr. Jaraspon Rujirasopon	- Director - Chief Executive Officer, International Business
11. Mr. Jarunpoj Rujirasopon	- Director - Chairman of the Risk Management Committee - Chief Executive Officer, Domestic Business - Chief Executive Officer, Organizational Support

Approval for Fixing the Authority of Directors:

Chairman of the Board of Directors proposed that the meeting consider the fixing of the authority of directors, whereupon the Board of Directors proposed that the authority of directors should remain the same as follows:

“Mr. Charoen Rujirasopon co-signs his name with Mrs. Niramom Rujirasopon and affixes the seal of the Company; or either Mr. Charoen Rujirasopon or Mrs. Niramom Rujirasopon co-signs his/her name with another director, namely, Mr. Jaraspon Rujirasopon or Mr. Jarunpoj Rujirasopon hereby constituting two signatures, and affixes the seal of the Company”

The matter was proposed to the meeting for consideration.

Passing a Resolution: Approval requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and had unanimously resolved to fix the authority of directors of the Company remains the same as proposed by the Board of Directors.

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Agenda Item 8: To Approve the Annual Remuneration of the Company Directors, Meeting Allowance for Directors and the Sub-committees for the year 2025.

Chairman of the Board of Directors assigned Dr. Wanchai Rattanawong, Chairman of the Recruitment and Compensation on Remuneration Committee to propose the Company Board of Directors' annual remuneration, meeting allowance for the Directors and the Sub-committees member for the year 2025 to the Meeting for consideration.

Thereupon, Dr. Wanchai Rattanawong, Chairman of the Recruitment and Compensation on Remuneration Committee, informed the meeting that in 2024, the Annual General Meeting of Shareholders approved the annual remuneration for the Company's directors in the amount of Baht 1,000,000 (One Million Baht Only). In 2025, the Recruitment and Compensation on Remuneration Committee considered the annual remuneration for the Company's directors by taking into account the duties, responsibilities, and performance of each director, as well as the Company's operating results. The remuneration was also considered in comparison with companies in the same industry to ensure that it is at an appropriate level and sufficient to attract and retain qualified directors who can effectively perform their duties in line with the Company's business direction. In 2024, the Company reported a net profit of Baht 10,431,919, representing an increase of 9.16 percent compared with 2023.

Thus, the Recruitment and Compensation on Remuneration Committee have considered and deemed appropriate to propose the 2025 Company's Directors annual remuneration at the amount of Baht 1,100,000.- (One Million One Hundred Thousand Baht Only), accounting for the net profit ratio 0.97%, and the proposal was up to Chairman of the Board of Directors' authorization of due judgement whereas the meeting allowance for the Board of Directors and the sub-committees of the Company remaining unchanged as the previous year's fees, as follows:

- 1. Meeting Allowance for Board Members per Meeting**
 - 1.1 Rate of Chairman of the Board of Directors and
Independent Director Baht 30,000
 - 1.2 Rate of Director and/or Independent Director Baht 15,000
- 2. Meeting Allowance for Sub-committees member per Meeting composed of**
 - 2.1 Rate of Chairman of sub-committees per Meeting Baht 20,000
 - 2.2 Rate of Member of sub-committees per Meeting Baht 15,000

A director holding more than one office shall be entitled to the meeting allowance and annual remuneration at the highest rate for only one office.

Executive Board Chairman and/or a director who is an employee or holds the office of executive in the Company will not be entitled to the meeting allowances for directors under 1 and 2 but will receive only the annual remuneration for the directors.

Other Privileges: - None -

The matter was proposed to the meeting for consideration.

Passing a Resolution: Approval requires a resolution to be passed by not less than two-thirds of the votes of the shareholders who are present at the meeting.

Meeting's Resolution: The meeting considered the matter and had unanimously resolved to approve the Company Board of Directors' annual remuneration, meeting allowance for the directors and the sub-committees for 2025 which the rate and conditions as proposed by the Recruitment and Compensation on Remuneration Committee.

For	Number of Shares :	194,742,397	Representing	100	percent
Against	Number of Shares :	0	Representing	0.0000	percent
Abstention	Number of Shares :	0	Representing	0.0000	percent
Invalid Ballots	Number of Shares :	0	Representing	0.0000	percent

Agenda Item 9: To Appoint the Auditor and Fixing of the Auditor's Fee for 2025.

To ensure compliance with the Public Limited Companies Act B.E. 2535 (A.D.1992) Section 120, which provides that an Annual General Meeting of Shareholders shall appoint an auditor and fix an annual audit fee of the Company. Therefore, Chairman of the Board of Directors assigned Audit and Corporate Governance Committee Chairman to propose to the meeting for consideration the appointment of the company' auditor and fixing of the audit fee for 2025.

Mr. Worapon Lopansri, Chairman of the Audit and Corporate Governance Committee informed the meeting that in 2024, EY Office Co., Ltd. served as the Company's auditor and total auditing fee was Baht 1,770,000.- (One Million Seven Hundred Seventy Thousand Baht Only). In addition, other expenses related to the audit services for 2024 amounted to Baht 23,855.50. In 2025, EY Office Co., Ltd. by

Name of Auditors	Certificated Public Accountant (Thailand) No.	
Miss Rosaporn Decharkom	License No. 5659	and / or
Miss Pimjai Manitkajohnkit	License No. 4521	and / or
Mrs. Nummon Kerdmongkhonchai	License No. 8368	and / or
Miss Naraya Srisukh	License No. 9188	

had offered to serve as the Company's auditor at the same auditor's fee at Baht 1,770,000.- (One Million Seven Hundred Seventy Thousand Baht Only) exclusive of such other expenses as actually incurred in connection with the audit.

The Audit & Corporate Governance Committee has assessed independence of the Auditor, skills, knowledge, abilities and reliable auditing experience and other services beneficial to the Company and suitability of the auditing fees, thus deems it appropriate to propose to Company's Board of Directors to propose to the Annual General Meeting of Shareholders to appoint E.Y. Office Ltd. to be the Auditor for the year 2025 with the approved audit fee at Baht 1,770,000.- (One Million Seven Hundred Seventy Thousand Baht Only)

In addition, EY Office Co., Ltd. has also been selected as the audit firm of the 3 subsidiaries in total for 2025 for the audit and quarterly review fees amounting to Baht 2,018,000 (Two Million Eighteen Thousand Baht Only) , exclusive of such other expenses as actually paid in connection with the audit. The auditors as proposed have no relationships with or interests in the Company / the subsidiaries / management / the majority shareholder, or their related persons.

Brief information on the appointment of the auditor and fixing of his/her remuneration is as set out in the invitation to the Annual General Meeting of Shareholders page 65-67. Miss Rosaporn Decharkom, the Auditor from EY Office Co., Ltd. has attended this Meeting also.

The matter was proposed to the meeting for consideration.

Passing a Resolution: Approval requires a resolution to be passed by majority votes of the shareholders who are present at the meeting and eligible to vote.

Meeting's Resolution: The meeting considered the matter and had unanimously resolved to appoint EY Office Co., Ltd., by Miss Rosaporn Decharkom License No. 5659 and/or Miss Pimjai Manitkajohnkit License No. 4521 and/or Mrs. Nummon Kerdmongkhonchai License No. 8368 and/or Miss Naraya Srisukh License No. 9188 as auditor of the Company in 2025, fixing the auditor's fee amounting to

Baht 1,770,000.- (One Million Seven Hundred Seventy Thousand Baht Only), exclusive of such other expenses as actually incurred in connection with the audit.

For	Number of Shares : 194,742,397	Representing 100 percent
Against	Number of Shares : 0	Representing 0.0000 percent
Abstention	Number of Shares : 0	Representing 0.0000 percent
Invalid Ballots	Number of Shares : 0	Representing 0.0000 percent

Agenda Item 10: To Consider Other Matters (if any)

The Chairman has opened opportunity for Shareholders to ask questions and there're shareholders / proxies asking questions which the Chairman has assigned the responsible executives to give clarifications in summary as follows

1. **A shareholder:** First of all, the shareholder thanked the Company for arranging the shareholders' meeting in an onsite format, which allowed shareholders to meet with the Company. He also expressed appreciation that the entire Board of Directors attended the meeting. The shareholder further commented that many large companies in Thailand have recently organized shareholders' meetings in an online format where some questions raised by shareholders were not read or answered or were postponed to be addressed later. He therefore suggested that the Stock Exchange of Thailand and the Securities and Exchange Commission should consider whether such practices are consistent with good corporate governance. The shareholder noted that companies have been able to grow because of transparency, which enables them to raise funds and invest abroad, and therefore avoiding onsite meetings might not be appropriate.

Question: A shareholder inquired with the accounting department whether the Company has issued any debentures. If so, the shareholder suggested that the Company should manage such debentures carefully and avoid issuing them unnecessarily, as the current economic conditions are challenging. The shareholder also expressed concern that if the Company were to default on debentures when they mature, the Company's share price could be adversely affected.

Answer: The Assistant to the Chief Executive Officer responded to the shareholder's question that the Company has not issued any debentures and currently has no plan to issue debentures within the next 3–5 years. This is because the Company still has strong borrowing capacity from financial institutions and currently maintains several hundred million baht in available funds.

2. **A shareholder:** First of all, the shareholder thanked the Company for respecting shareholders' rights by organizing the shareholders' meeting in a face-to-face format once a year. The shareholder noted that electronic meetings (E-meetings) were introduced as an additional option under emergency measures during the COVID-19 pandemic and did not replace physical meetings (face-to-face meetings).

3. **Question:** What are the Company's sales targets for each business category this year (processed meat, processed seafood, farm business, and restaurant business), and what is the overall sales target?

Answer: The Chief Executive Officer, Domestic Business informed the meeting that the Company has set its sales targets relatively conservatively. Over the past 7–8 years, the Company and its group have targeted growth of approximately 3.5% per year. For this year, the Company has set a growth target of no less than 5%. During the first four months of the year, operating results were better than the target. Overall, each business unit's performance is generally in line with the Company's guidelines, with an overall growth target of around 5%, except for the swine farm business, which has experienced stronger growth due to favorable pork price conditions.

4. **Question:** What is the Company's plan for expanding distribution channels in the traditional trade market through new distributors?

Answer: The Chief Executive Officer, Domestic Business informed the meeting that in the past year the Company has changed its distributors to those with expertise in both modern trade and traditional trade channels. One of their key strengths is the management of shelf displays in retail stores. The Company has focused on improving the shelf display of its products in stores to achieve excellent product visibility, which has strengthened the shelf presence of the Company's Entrée products in various retail outlets. For the traditional trade channel, the Company expects that additional distributors may still be appointed to further strengthen distribution coverage.

5. **Question:** What is the Company's plan for reducing SG&A expenses this year?

Answer: The Chief Executive Officer, Domestic Business informed the meeting that in the past year the Company's sales grew more than its targets. However, the Company has implemented measures to freeze SG&A expenses to ensure that such expenses do not increase in proportion to sales growth.

In addition, all marketing and promotional expenditures are subject to stricter ROI evaluation prior to approval, ensuring that each campaign generates appropriate returns. The Company also aims to create internal synergies among its operations. In cases where positions become vacant, the Company will

manage the existing workforce rather than immediately hiring additional personnel. As a result, SG&A expenses are expected to gradually decline.

6. Question: Which markets will the Company focus on this year, and what are the marketing plans?

Answer: The Chief Executive Officer, Domestic Business informed the meeting that, based on the Company's product portfolio, the Ready-to-Cook product category has historically been the Company's main product line. However, the Company plans to increase its focus on Ready-to-Eat products by further developing Ready-to-Cook products into Ready-to-Eat offerings. The Company's primary distribution channel will be convenience stores, which continue to experience strong growth in Thailand. Another important channel is food service operators, particularly Makro. For dried product categories, the Company plans to reposition them more as snack products and introduce larger package sizes suitable for food service operators at Makro.

Regarding marketing promotions through TikTok, as previously raised by the shareholder, the Company noted that dried products currently generate sales of approximately Baht 200 million across the group without requiring special delivery arrangements. Therefore, selling through TikTok Shop, which enables direct delivery, is considered suitable for dried products. For fresh products, the Company is currently developing solutions to ensure that delivery can be made without compromising product quality. If TikTok sales expand significantly, the Company expects that such online activities will mainly serve as a marketing and promotional channel, while actual sales may still be driven through traditional channels such as 7-Eleven, modern trade outlets, and cash-and-carry channels such as Makro. Past experience has shown that when a product trend gains momentum, sales through modern trade channels may increase significantly, sometimes by 50%-70%. Therefore, the Company intends to utilize TikTok primarily as a marketing communication channel, while focusing its core sales efforts on convenience stores and cash-and-carry channels such as Makro.

7. Question: What proportion of the pork used as raw materials can be supplied from pigs raised by the Company?

Answer: The Chief Executive Officer, Domestic Business informed the meeting that pigs raised by the Company's subsidiary farms are mainly sold as live pigs and are not part of the Company's internal supply chain for slaughtering and processing. For pork used in the Company's production, the Company purchases pigs from various suppliers and they are not necessarily sourced from the Company's own

farms, as the sizes and specifications may differ. However, the Company's subsidiary pig farms help provide some stability in supply. Regardless of whether pork prices increase or decrease, the Company aims to balance its supply portfolio to mitigate the impact of pork price fluctuations.

- 8. Question: Regarding the one-time items recorded in last year's results related to the restaurant business, what was the approximate amount? In addition, what is the outlook for the restaurant business this year, and will there be any further closures?**

Answer: The Chief Executive Officer, Domestic Business informed the meeting that the Company has already divested its joint venture investment in CNY restaurants. As for the restaurant business that has been affected by the current economic conditions, the Company is currently reviewing the situation and may close some additional branches. However, the branches that remain in operation are currently profitable.

- 9. Question: What was the amount of the cut loss?**

Answer: The Assistant to the Chief Executive Officer informed the meeting that if the Company closes certain branches, the estimated impact would be approximately Baht 4–5 million, mainly from the write-off of fixed assets, including certain equipment and inventories.

The Chief Executive Officer, Domestic Business further clarified that the one-time items were not related only to the restaurant business. Previously, the Company had business dealings with several SME partners, which have already been discontinued. The financial impacts from such actions were recognized in the past year. For business units that continued to incur losses, the Company has already closed a number of them. For 2025, the Company will focus on its core domestic businesses and expects that operating performance will improve accordingly.

- 10. Question: Regarding the decrease in inventory last year, which types of inventory were mainly reduced? Will there be further reductions going forward?**

Answer: The Chief Executive Officer, Domestic Business informed the meeting that it is uncertain whether the inventory level will continue to decline at the same pace, as part of the reduction was a one-time adjustment resulting from the Company's lean stock management.

The Assistant to the Chief Executive Officer further explained that the reduction in stock was mainly due to the Company's effort to reduce inventory days, particularly for frozen products. Previously, chilled

products were not a major concern because of their short shelf life, whereas frozen and dry products could be stored for longer periods. The Company has therefore adjusted its inventory policy to reduce excess stock, which will also help lower cold storage costs.

11. **Question:** Regarding the Company's new sauce products, what is the Company's view of the market? Through which distribution channels will the products be distributed, and what are the expected sales projections?

Answer: The Chief Executive Officer, International Business informed the meeting that sauce products are currently not a major product portfolio for the Company. Rather, they are considered complementary products to the Company's core products. The market already has a number of large players with strong competitive capabilities.

12. **Question:** Regarding the Company's expansion into fresh markets, what has been the feedback so far? Are there any challenges related to pricing?

Answer: The Chief Executive Officer, International Business informed the meeting that the fresh market business relies heavily on relationships and networks, and therefore market penetration is not easy. With respect to pricing challenges, there have been certain indirect impacts on this market, particularly from the trade policies of the President of the United States. This has especially affected the processed seafood business, which is one of the Company's key product categories sold in fresh markets in large volumes. When competitors or other operators in Thailand encounter difficulties exporting to the United States, they may divert products to the domestic market and adjust their prices accordingly. As a result, pricing across various distribution channels in the domestic market may be affected.

The Chief Executive Officer, Domestic Business further informed the meeting that the Company's key focus this year is Operational Excellence, particularly through line automation. The Company's frozen products are high-revenue items, and if they perform well in one distribution channel, the Company will expand their distribution to as many channels as possible using existing production equipment, without requiring significant additional investment. This approach is expected to increase sales of high-margin products, thereby improving the Company's net profit margin as well as gross profit (GP) through a better product mix. In addition, the Company will emphasize lean cost and lean expense management while seeking the next S-curve for growth. The Company also plans to shift certain products from Ready-to-Cook to more convenient Ready-to-Eat products. For dried products, the Company plans to position them as meat snacks, with larger product sizes tailored to the needs of restaurant operators.

If these initiatives are successful and profitability improves, the Company will have greater financial capacity to invest in branding, which would help the Company better target the tourist segment and support future expansion into international markets. For the current period, however, the Company's primary focus remains on achieving Operational Excellence.

There being no questions asked or other matters proposed for consideration by shareholders, the chair thanked the shareholders, the Board of Directors, Management, the auditors, and the vote counting checker present at the 31st Annual General Meeting of Shareholders and declared the meeting adjourned.

The meeting was adjourned at 11.48 AM.

-----*signature*----- Chairman
(Mr. Siwat Chawareewong)

-----*signature*-----

(Miss Kalvarat Vithitamataya)

The Recorder of the Meeting Minutes

QR Code Downloading Procedures for the 2025 Annual Report

S. Khonkaen Foods Public Company Limited

The Thailand Securities Depository Co., Ltd., as the securities registrar of the Stock Exchange of Thailand, has developed a system that enables listed companies to distribute documents relating to the General Meeting of Shareholders and the Annual Report in electronic (E-book) format via QR Code, thereby allowing shareholders to conveniently access such information.

The shareholders can download the 2025 Annual Report from QR Code by following the steps below.

For iOS / Android Operating System

1. Turn on the mobile camera.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line.



If you have any further inquiries, please contact the Company Secretary at:

S. Khonkaen Foods Public Company Limited

Tel. 0 2339 3999 Ext. 3147 or email: songphon_ph@sorkon.co.th

Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



Mr. Siwat Chawareewong

Age : 50 Years

Position / Date of Appointment :

Director and Independent Director : 26 November 2024

Chairman of the Board of Directors : 1 January 2025

Educational Background :

- Master of Business Administration, Thammasat University
- Bachelor of Engineering in Computer Engineering, Kasetsart University

Training History Related to Director Roles, Responsibilities, and Skills :

- Role of Chairman Program, Class 61/2025, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 19/2004, Thai Institute of Directors
- Director Certification Program (DCP), Class 314/2022, Thai Institute of Directors
- Board Nomination and Compensation Program (BNCP), Class 13/2022, Thai Institute of Directors
- Director Leadership Certification Program (DLCP), Class 8/2022, Thai Institute of Directors
- ESG in the Boardroom, Class 3/2024, Thai Institute of Directors
- Advance Audit Committee Program, Class 53/2024, Thai Institute of Directors
- Ethical Leadership Program, Class 34/2024, Thai Institute of Directors

Shareholding in the company (%) : 27,500 shares

Family Relationships Between Directors and Executives : - None -

Work Experience for the Past 5 Years		
Period	Position	Company
11 March 2026 - Present	Director	YDM (Thailand) Co., Ltd.
2025 - Present	Chairman of the Board of Directors	Richest Supply Co., Ltd.
1 January 2025 - Present	Chairman of the Board of Directors	S. Khonkaen Foods Public Co., Ltd.
26 November 2024 - Present	Director and Independent Director	S. Khonkaen Foods Public Co., Ltd.
2022 - Present	Audit Committee Member, Independent Director, and Chairman of the Risk Management and Sustainable Development Committee	Mc Group Public Co., Ltd.
2023 - Present	Founder and Director	River Mersey Co., Ltd.
2022 - Present	Executive Coach, Speaker, and Leadership Development Consultant	

Past Working Experience		
Period	Position	Company
2023 - 2025	Chairman of the Nomination and Remuneration Committee	Rise Accel Co., Ltd.
2017 - 2025	Director	Jitta Wealth Fund Management Co., Ltd.
2014 - 2025	Co-founder and Instructor of the Digital Marketing Communication Program	Bangkok University
2022 - 22 April 2025	Audit Committee Member, Independent Director, and Chairman of the Nomination and Remuneration Committee	Maguro Group Public Co., Ltd.
2019 – 2021	Director	Kinetic Worldwide (Thailand) Co., Ltd.
2017 – 2021	Chief Executive Officer	GroupM (Thailand) Co., Ltd.
2017 – 2021	Director	GroupM Proprietary Media Co., Ltd.
2017 – 2021	Director	GroupM (Thailand) Co., Ltd.
2017 – 2021	Director	WPP (Thailand) Co., Ltd.
2017 – 2021	Director	MediaCom (Thailand) Co., Ltd.
2012 – 2021	Director and President of the Digital Advertising Association (Thailand)	
2007 - 2017	Director	M Interaction Co., Ltd.
2007 - 2021	Chief Executive Officer	M Interaction Co., Ltd.
2002 - 2009	Director and President of the Thai Webmaster Association	
2001 - 2007	Vice President of Organizational Development and Director	Siam2You Public Co., Ltd.
2001 - 2001	Business Development Officer	AD Venture Co., Ltd., a subsidiary of Shin Corporation Public Co., Ltd.
1996 - 2000	Computer Engineer	Siam Cement Public Co., Ltd.

Board of Directors' Meeting for the Year 2025	Number of	
	Meetings Attended	Meetings
	9	9

Number of years serving as Director : 1 Years 5 Months

Current Directorships / Other Positions :

- Other Listed Companies : 1 Company - Mc Group Public Co., Ltd.
- Non-listed Entities : 3 Companies - River Mersey Co., Ltd.
- Richest Supply Co., Ltd.
- YDM (Thailand) Co., Ltd.
- Other businesses that may cause a conflict of interest with the company : - None -

Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



Mr. Worapon Lopansri

Age : 61 Years

Position / Date of Appointment : Director and Independent Director : 29 April 2014
Chairman of the Audit Committee : 14 May 2025

Educational Background :

- Bachelor of Accountancy, Thammasat University
- Master of Accountancy, Thammasat University
- Certificate Internal Auditor (CIA) No. 30858

Training History Related to Director Roles, Responsibilities, and Skills :

- Director Certification Program (DCP), Class 167/2012, Thai Institute of Directors
- Audit Committee Program (ACP), Class 45-2013, Thai Institute of Directors

Shareholding in the company (%) : 80,000 shares, equivalent to 0.02%

Family Relationships Between Directors and Executives : - None -

Work Experience for the Past 5 Years

Period	Position	Company
14 May 2025 - Present	Chairman of the Audit Committee	S. Khonkaen Foods Public Co., Ltd.
11 August 2016 - Present	Independent Director and Audit Committee Member	Fire Trade Engineering Public Co., Ltd.
29 April 2014 - Present	Director and Independent Director	S. Khonkaen Foods Public Co., Ltd.
15 June 2005 - Present	Senior Director of Internal Audit	MSIG Insurance (Thailand) Public Co., Ltd.

Past Working Experience

12 May 2014 - 13 May 2025	Chairman Audit and Corporate Governance Committee	S. Khonkaen Foods Public Co., Ltd.
8 April 2016 - 10 August 2016	Director	Fire Trade Engineering Public Co., Ltd.

Board of Directors' Meeting for the Year 2025	Number of	
	Meetings Attended	Meetings
	8	9

Number of years serving as Director : 12 Years

Current Directorships / Other Positions :

- Other Listed Companies : 1 Company - Fire Trade Engineering Public Co., Ltd.
- Non-listed Entities : - None -
- Other businesses that may cause a conflict of interest with the company : - None -

Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation



Associate Professor Dr. Wanchai Rattanawong

Age : 63 Years

Position / Date of Appointment :

Director and Independent Director :	11 May 2023
Chairman of the Nomination and Remuneration Committee :	8 August 2023
Audit Committee Member :	14 May 2025

Educational Background :

- 2012 National Defense College of Thailand (NDC 55)
- 1997- 2000 Doctor of Philosophy (Ph.D.) in Manufacturing Engineering,
Swinburne University of Technology, Melbourne, Australia
- 1995 - 1997 Master of Engineering (M.Eng.) in Computer Integrated Manufacturing,
Swinburne University of Technology, Melbourne, Australia
- 1984 - 1986 Master of Education (M.Ed.) in Physics, Srinakharinwirot University, Prasarnmit Campus
- 1980 - 1984 Bachelor of Education (B.Ed.) in Physics, Srinakharinwirot University, Bangsaen Campus

Training History Related to Director Roles, Responsibilities, and Skills :

- Director Certification Program (DCP), Class 201/2015, Thai Institute of Directors
- Director Accreditation Program (DAP), Class 110/2014, Thai Institute of Directors
- Advanced Audit Committee Program (AACP), Class 16/2014, Thai Institute of Directors

Shareholding in the company (%) : - None -

Family Relationships Between Directors and Executives : - None -

Work Experience for the Past 5 Years

Period	Position	Company
14 May 2025 - Present	Audit Committee Member	S. Khonkaen Foods Public Co., Ltd.
2025 - Present	Audit Committee Member	Eastern Economic Corridor
8 August 2023 - Present	Chairman of the Nomination and Compensation Committee	S. Khonkaen Foods Public Co., Ltd.
11 May 2023 - Present	Director and Independent Director	S. Khonkaen Foods Public Co., Ltd.
2018 - Present	- Director - Audit Committee Member - Chairman of the Nomination and Compensation Committee	Union Pioneer Public Co., Ltd.
2018 - Present	- Director - Nomination and Compensation Committee Member	ATLAS Energy Public Co., Ltd

Past Working Experience		
Period	Position	Company
28 September 2023 – 13 May 2025	Audit and Corporate Governance Committee Member	S. Khonkaen Foods Public Co., Ltd.
2016 - 2024	Chairman of the Board of Directors	Sonic Interfreight Public Co., Ltd.
2018 - 2023	- Sub-Committee for Screening Proposals to Board of the Sports Authority of Thailand - Sub-Committee for Management of Sports Technology and Innovation - Sub-Committee for Monitoring Budget Utilization, Investment Budget, and Reserves - Sub-Committee for Defining Strategies and Methods for Revenue Generation - Sub-Committee for Improving the Sports Science Center in the National Sports Training Center Project	Sports Authority of Thailand (SAT)
2018 - 2023	- Committee on Safety for Foreign Tourists - Task Force for Enhancing Confidence in Water Tourism Safety	Ministry of Tourism and Sports
2013 - 2020	- Director - Audit Committee Member - Chairman of the Corporate Governance Committee - Nomination and Compensation Committee Member	PTG Energy Public Co., Ltd.
2018 - 2019	- Executive Committee Member - Chairman of the Risk Management Sub-Committee - Sub-Committee for Setting Criteria and Evaluating the Performance of the Executive Director of the Bangkok Mass Transit Authority - Sub-Committee for Monitoring and Supervising the Implementation of the IT-Specific Rehabilitation Plan	Bangkok Mass Transit Authority (BMTA)
2016 - 2018	Senior Vice President for Organizational Development	University of the Thai Chamber of Commerce
2016 - 2018	- Director - Audit Committee member - Corporate Governance Committee Member - Nomination and Remuneration Committee Member	PTG Energy Public Co., Ltd.
2016 - 2018	Advisor on Safety and Environmental Systems, Sugarcane Promotion and Development Business Group	Mitr Phol Co. Ltd.
2016 - 2018	Advisor on Safety and Environmental Systems	Panel Plus Mitr Phol Co., Ltd.
2012 - 2015	Dean of the Faculty of Engineering and Director of the Institute of Research and Development in Logistics	University of the Thai Chamber of Commerce
2012 - 2015	- Director - Audit Committee member - Corporate Governance Committee Member - Nomination and Remuneration Committee Member	PTG Energy Public Co., Ltd.
2012 - 2015	Advisor for Safety and Environmental Systems, Sugar Business Group	Mitr Phol Co. Ltd.

Past Working Experience (cont.)		
Period	Position	Company
2012 - 2015	Advisor for Safety and Environmental Systems, Power Plant and Ethanol Company	Mitr Phol Co. Ltd.
2012 - 2015	Advisor for Safety and Environmental Systems	Panel Plus Mitr Phol Co., Ltd.
2012 - 2015	Advisor for Safety and Environmental Systems	Thai Gulf Mitr Phol Warehouse Co., Ltd.
2008 - 2011	Vice President for Planning and Development and Acting Director of the Logistics Research Center	University of the Thai Chamber of Commerce
2006 - 2008	- Vice President for Planning and Development - Acting Dean of Faculty of Engineering and Acting Director of the Logistics Research Center	University of the Thai Chamber of Commerce
2004 - 2006	- Acting Vice President for Academic Affairs - Dean of Faculty of Engineering and Director of the Logistics Research Center	University of the Thai Chamber of Commerce
2003 - 2004	Assistant Vice President for Student Affairs and Acting Dean of the Faculty of Engineering	University of the Thai Chamber of Commerce
2001 - 2003	Associate Dean of the Faculty of Engineering and Head of the Logistics Department	University of the Thai Chamber of Commerce
1997 - 2000	Teaching Assistant, Industrial Research Institute Swinburne	Swinburne University of Technology, Melbourne, Australia
1997 - 2000	Assistant Dean for Student Affairs	University of the Thai Chamber of Commerce
1990 - 1992	Secretary of the Faculty of Engineering	University of the Thai Chamber of Commerce

Board of Directors' Meeting for the Year 2025	Number of	
	Meetings Attended	Meetings
	9	9

Number of years serving as Director : 2 Years 11 Months

Current Directorships / Other Positions :

- Other Listed Companies : 1 Company - Union Pioneer Public Co., Ltd.
- Non-listed Entities : 1 Company - ATLAS Energy Public Co., Ltd.
- Other businesses that may cause a conflict of interest with the company : - None -

The Profiles of the Nominated Auditors for the Year 2026
EY Office Limited

Ms. Rosaporn Decharkom

Certificated Public Account No.	5659
Years of service :	Over 30 years
Position :	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honors)
- Master's degree in Accounting, Thammasat University

Experience

- Leading a wide range of audit assignments for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses. Her areas of expertise are real estate, manufacturing and trading, information and technology, energy and logistics businesses
- Overseeing management advisory and SET listing engagements

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone : 02 264 9090

Email : rosaporn.decharkom@th.ey.com

The Profiles of the Nominated Auditors for the Year 2026
EY Office Limited

Ms. Pimjai Manitkajohnki

Certificated Public Account No.	4521
Years of service :	Over 30 years
Position :	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honor)
- Master's degree in Accounting, Thammasat University

Experience

- Leading a wide range of audit assignments for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses. Her areas of expertise are real estate, manufacturing, and trading.
- Overseeing management advisory and SET listing engagements

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone : 02 264 9090

Email : pimjai.manitkajohnkit@th.ey.com

The Profiles of the Nominated Auditors for the Year 2026
EY Office Limited

Mrs. Nummon Kerdmongkhonchai

Certificated Public Account No.	8368
Years of service :	Over 20 years
Position :	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honor)
- Master of Business Administration, Chulalongkorn University

Experience

- Providing audit services in a wide range of industries, including real estate, hotel, manufacturing and trading and service, for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses.
- Extensive experience in regular audits, internal control attestation, public offering and rendering of advisory services

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone : 02 264 9090

Email : nummon.kerdmongkhonchai@th.ey.com

The Profiles of the Nominated Auditors for the Year 2026

EY Office Limited

Ms. Kirdsiri Kanjanaprakasit

Certificated Public Account No. 6014
Years of service : Over 20 years
Position : Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand

Education

- Bachelor's degree in Accountancy, Kasetsart University
- Master's degree in Accountancy, Thammasat University

Experience

- Providing audit services across a wide range of industries, including manufacturing and distribution, services, securities, and real estate businesses, covering both SET listed companies and multinational clients with cross-border businesses.
- Experience in regular audits, public offering and rendering of advisory services.

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone : 02 264 9090

Email : kirdsiri.kanjanaprakasit@th.ey.com

Proxy Form A.
(General Form)

Attachment to the Notification of Department of Business Development Re: Prescription of Proxy Forms (No. 5) B.E. 2550 (2007)

Stamp duty of
Baht 20

Made at

Date..... Month..... Year.....

(1) I / We, Nationality,
Residence No., Road, Tambol/Sub-district,
Amphoe/District, Province, Postal code

(2) Being the shareholder of S. Khonkaen Foods Public Company Limited, holding a total number of
..... share(s), representing a total number of vote(s) comprising:
..... ordinary share(s), representing vote(s);
..... preferred share(s), representing vote(s),

(3) Hereby appoint either one of the following persons:

☐ (1), Age Years,
Residence No., Road, Tambol/Sub-district,
Amphoe/District, Province, Postal code; or

☐ (2) Mr. Chusak Vijakhana, Age 75 Years,
Residence No. 12/555 Sor Tower, 8th Floor, Moo 15, Road Bangna-Trad Road, KM.5.5,
Amphoe/District Bang Kaeo, Tambol/Sub-district Bang Phli, Province Samutprakan, Postal code 10540

☐ (3) Assistant Professor, Dr. Ake Pattaratanakun, Age 42 Years,
Residence No. 12/555 Sor Tower, 8th Floor, Moo 15, Road Bangna-Trad Road, KM.5.5,
Amphoe/District Bang Kaeo, Tambol/Sub-district Bang Phli, Province Samutprakan, Postal code 10540

Individually, as My / Our proxy to attend and vote at **The 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, April 28, 2026, at 10.00 a.m., through Electronic Meeting (E-AGM)** or at any adjournment thereof.

Any action (s) carried out by/decision(s) made by the proxy at the Meeting is/are regarded as carried out by me/us.

Signed Grantor
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Remark : Only one proxy shall be appointed by the authorizing shareholder to attend a meeting and vote as his representative. The shareholder shall not split his votes to be given to more than one proxy.

Proxy Form B.

(Form Clearly Specify Details of Proxy)

Attachment to the Notification of Department of Business Development Re: Prescription of Proxy Forms (No. 5) B.E. 2550 (2007)

Stamp duty of
Baht 20

Made at

Date..... Month..... Year.....

(1) I / We....., Nationality.....

Residence No....., Road....., Tambol/Sub-district.....

Amphoe/District....., Province....., Postal code.....;

(2) Being the shareholder of S. Khonkaen Foods Public Company Limited, holding a total number of
.....share(s), representing a total number of.....vote(s) comprising:

.....ordinary share(s), representing.....vote(s);

.....preferred share(s), representing.....vote(s),

(3) Hereby appoint either one of the following persons:

☐ (1)....., Age.....Years,

Residence No....., Road....., Tambol/Sub-district.....

Amphoe/District....., Province....., Postal code.....; or

☐ (2) Mr. Chusak Vijakhana....., Age 75 Years,Residence No. 12/555 Sor Tower, 8th Floor, Moo 15....., Road Bangna-Trad Road, KM.5.5.....Amphoe/District Bang Kaeo....., Tambol/Sub-district Bang Phli....., Province Samutprakan....., Postal code 10540; or☐ (3) Assistant Professor, Dr. Ake Pattaratanakun....., Age 42 Years,Residence No. 12/555 Sor Tower, 8th Floor, Moo 15....., Road Bangna-Trad Road, KM.5.5.....Amphoe/District Bang Kaeo....., Tambol/Sub-district Bang Phli....., Province Samutprakan....., Postal code 10540.....Individually, as My / Our proxy to attend and vote at **The 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, April 28, 2026, at 10.00 a.m., through Electronic Meeting (E-AGM) or at any adjournment thereof.**

(4) At the said Meeting, I / We wish my/our voting right(s) will be exercised by the proxy as follows:

Agenda 1 : Matters Informed by the Chairman☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects
as the proxy deems appropriate.☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:☐ Approve☐ Disapprove☐ Abstain**Agenda 2 : To Consider and Certify the Minutes of the 2025 Annual General Meeting of Shareholders (No. 31) held on Tuesday, 29 April 2025**☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects
as the proxy deems appropriate.☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:☐ Approve☐ Disapprove☐ Abstain

Agenda 3 : To Acknowledge the Company's Performance Report for the Year 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 4 : To Consider and Approve the Financial Statements of the Company and its Subsidiaries for the Year Ended 31 December 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 5 : To Consider and Approve the Appropriation of Profits and Dividend Payment for the Year 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 6 : To Consider and Approve the Election of Directors to Replace Those Retiring by Rotation

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Election of the directors in whole:
- ☐ Approve ☐ Disapprove ☐ Abstain
- ☐ Election of individual directors:
- (1) **Mr. Siwat Chawareewong**
- ☐ Approve ☐ Disapprove ☐ Abstain
- (2) **Mr. Worapon Lopansri**
- ☐ Approve ☐ Disapprove ☐ Abstain
- (3) **Dr. Wanchai Rattanawong**
- ☐ Approve ☐ Disapprove ☐ Abstain

Specifying Directors' Power authority:

- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 7 : To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 8 : To Consider and Approve the Appointment of the Auditor and the Auditor's Remuneration for the Year 2026

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 9 : To Consider Other Matters (if any)

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

(5) Voting by the proxy in respect of any agenda that is not in compliance with this Proxy Form shall be invalid and shall not constitute my/our voting as a shareholder.

(6) If I / We have not expressed my/our intention to vote on any agenda, or if such intention is not clearly expressed, or if the Meeting considers and votes on any matter other than those specified above, including amending or adding any fact, the proxy shall be entitled to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

All acts performed by the Proxy during the course of the Meeting, except for the vote of the Proxy which is not in accordance with this Proxy Form, shall bind me/us as if I/we performed such act.

Signed Grantor
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

- Remarks:** 1. A shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In the agenda of appointment of directors, shareholder is able to elect the whole board of directors or only certain directors.
3. If any additional item on the agenda is to be considered, the proxy may vote on such item in Supplemental Proxy Form B as attached.

Supplemental Proxy Form B.

Proxy is given as the shareholder of S. Khonkaen Foods Public Company Limited

At The 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, April 28, 2026, at 10.00 a.m.,
through Electronic Meeting (E-AGM) or at any adjournment thereof.

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda.....: Election of the Directors (Cont.)

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Proxy Form C.

(Form only for foreign shareholders as registered in the registration book who have custodian in Thailand)

Attachment to the Notification of Department of Business Development Re: Prescription of Proxy Forms (No. 5) B.E. 2550 (2007)

Stamp duty of
Baht 20

Made at

Date Month Year

(1) I / We, Nationality

Residence No., Road, Tambol/Sub-district

Amphoe/District, Province, Postal code

as a custodian for

Being the shareholder of S. Khonkaen Foods Public Company Limited, holding a total number of

..... share(s), representing a total number of vote(s) comprising:

..... ordinary share(s), representing vote(s);

..... preferred share(s), representing vote(s),

(2) Hereby appoint either one of the following persons:

☐ (1), Age Years,

Residence No., Road, Tambol/Sub-district

Amphoe/District, Province, Postal code; or

☐ (2) Mr. Chusak Vijakkhana, Age 75 Years,Residence No. 12/555 Sor Tower, 8th Floor, Moo 15, Road Bangna-Trad Road, KM.5.5Amphoe/District Bang Kaeo, Tambol/Sub-district Bang Phli, Province Samutprakan, Postal code 10540 ;or☐ (3) Assistant Professor, Dr. Ake Pattaratanakun, Age 42 Years,Residence No. 12/555 Sor Tower, 8th Floor, Moo 15, Road Bangna-Trad Road, KM.5.5Amphoe/District Bang Kaeo, Tambol/Sub-district Bang Phli, Province Samutprakan, Postal code 10540Individually, as My / Our proxy to attend and vote at **The 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, April 28, 2026, at 10.00 a.m., through Electronic Meeting (E-AGM)** or at any adjournment thereof.

(3) At the said Meeting, I/we authorize proxy to attend the Meeting and exercise My / Our voting right(s) as follows:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf for total holding shares and voting right.☐ (b) I / We grant the proxy the right to consider and vote on my/our behalf for some of the total holding shares and voting right as follows:☐ ordinary share(s), representing vote(s);☐ preferred share(s), representing vote(s);

Total voting right vote(s).

(4) At the said Meeting, I/we wish my/our voting right(s) will be exercised by the proxy as follows:

Agenda 1 : Matters Informed by the Chairman

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 2 : To Consider and Certify the Minutes of the 2025 Annual General Meeting of Shareholders (No. 31) held on Tuesday, 29 April 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 3 : To Acknowledge the Company's performance report for the year 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 4 : To Consider and Approve the Financial Statements of the Company and its Subsidiaries for the Year Ended 31 December 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 5 : To Consider and Approve the Appropriation of Profits and Dividend Payment for the Year 2025

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain

Agenda 6 : To Consider and Approve the Election of Directors to Replace Those Retiring by Rotation

- ☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Election of the directors in whole:
- ☐ Approve ☐ Disapprove ☐ Abstain
- ☐ Election of individual directors:
- (1) Mr. Siwat Chawareewong
- ☐ Approve ☐ Disapprove ☐ Abstain
- (2) Mr. Worapon Lopansri
- ☐ Approve ☐ Disapprove ☐ Abstain
- (3) Dr. Wanchai Rattanawong
- ☐ Approve ☐ Disapprove ☐ Abstain

Specifying Directors' Power authority:☐ Approve☐ Disapprove☐ Abstain**Agenda 7 : To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026**☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:☐ Approve☐ Disapprove☐ Abstain**Agenda 8 : To Consider and Approve the Appointment of the Auditor and the Auditor's Remuneration for the Year 2026**☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:☐ Approve☐ Disapprove☐ Abstain**Agenda 9 : To Consider Other Matters (if any)**☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:☐ Approve☐ Disapprove☐ Abstain

(5) Voting by the proxy in respect of any agenda that is not in compliance with this Proxy Form shall be invalid and shall not constitute my/our voting as a shareholder.

(6) If I / We have not expressed my/our intention to vote on any agenda, or if such intention is not clearly expressed, or if the Meeting considers and votes on any matter other than those specified above, including amending or adding any fact, the proxy shall be entitled to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

All acts performed by the Proxy during the course of the Meeting, except for the vote of the Proxy which is not in accordance with this Proxy Form, shall bind me/us as if I/we performed such act.

Signed

Grantor

(.....)

Signed

Proxy

(.....)

Signed

Proxy

(.....)

Signed

Proxy

(.....)

Remarks:

- Only foreign shareholders as registered in the registration book who have custodian in Thailand can use the Proxy Form C.
- Supporting documents to be enclosed with the proxy form are as follows:
 - Power of Attorney from shareholder authorizing a custodian to sign the proxy form on behalf of the shareholder
 - Letter of certification to certify that the signatory in the proxy form has an authority to act as a custodian
- A shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
- In the agenda of appointment of directors, shareholder is able to elect the whole board of directors or only certain directors.
- If any additional item on the agenda is to be considered, the proxy may vote on such item in Supplemental Proxy Form C. as attached.

Supplemental Proxy Form C.

Proxy is given as the shareholder of S. Khonkaen Foods Public Company Limited

At The 2026 Annual General Meeting of Shareholders (No. 32) on Tuesday, April 28, 2026, at 10.00 a.m.,
through Electronic Meeting (E-AGM) or at any adjournment thereof.

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda.....:

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Agenda.....: Election of the Directors (Cont.)

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Director's Name.....

☐ (a) I / We grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy
deems appropriate.

☐ (b) I / We grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve

☐ Disapprove

☐ Abstain

Information on Independent Directors Proposed as Proxy Holders for Shareholders
(Exclusive of directors to be retired by rotation in 2026)

Definition of Independent Director

An independent director is a non-executive director and is not involved in routine management of business nor is he/she a majority shareholder in the Company. In addition, the independent director must be independent of a majority shareholder or a majority group of shareholders or other groups of interested persons. The independent director is not an agent of a majority shareholder or a majority group of shareholders or other groups of interested persons and has such qualifications as prescribed by law.

The Board of Directors has nominated

(1) Mr. Chusak Vijakkhana

Age	75 Years
Current Position in the Company	Independent Director and Audit Committee Member
Address	S. Khonkaen Foods Public Company Limited 12/555 Sor Tower, 8 th Floor, Moo 15, Bangna-Trad Road, KM.5.5, Bang Kaeo Subdistrict, Bang Phli District, Samutprakan 10540
Having interest/ non-interest on the agenda proposed at the shareholders' meeting	• Having interest in Agenda 7 - To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026. • No special interest which is different from other directors in all agenda proposed at the 2026 Annual General Meeting of Shareholders

(2) Assistant Professor, Dr. Ake Pattaratanakun

Age	42 Years
Current Position in the Company	Independent Director, Chairman of the Risk Management, Corporate Governance and Sustainability Committee and Nomination and Remuneration Committee
Address	12/555 Sor Tower, 8 th Floor, Moo 15, Bangna-Trad Road, KM.5.5, Bang Kaeo Subdistrict, Bang Phli District, Samutprakan 10540
Having interest/ non-interest on the agenda proposed at the shareholders' meeting	• Having interest in Agenda 7 - To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026. • No special interest which is different from other directors in all agenda proposed at the 2026 Annual General Meeting of Shareholders

Note: Information on the Independent Directors of the Company is provided in the 2025 Annual Report (Form 56-1 One Report) under "Attachment No.2"

Question Form for the 2026 Annual General Meeting of Shareholders (No. 32)

S. Khonkaen Foods Public Company Limited

I (Mr./Mrs./Ms./Others) Name Surname

Telephone email

☐ Being a shareholder of S. Khonkaen Foods Public Company Limited

☐ Being a proxy of

Would like to submit question(s) relating to agenda(s) for the 2026 Annual General Meeting of Shareholders (No. 32) of the Company as follows:

Agenda 1 Matters Informed by the Chairman.

.....
.....
.....
.....

Agenda 2 To Consider and Certify the Minutes of the 2025 Annual General Meeting of Shareholders (No. 31) held on Tuesday, 29 April 2025.

.....
.....
.....
.....

Agenda 3 To Acknowledge the Company's Performance Report for the Year 2025.

.....
.....
.....
.....

Agenda 4 To Consider and Approve the Financial Statements of the Company and its Subsidiaries for the Year Ended 31 December 2025.

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.....

Agenda 5 To Consider and Approve the Appropriation of Profits and Dividend Payment for the Year 2025.

Agenda 6 To Consider and Approve the Election of Directors to Replace Those Retiring by Rotation.

Agenda 7 To Consider and Approve the Directors' Remuneration and Meeting Allowances of the Board of Directors and Sub-Committees for the Year 2026.

Agenda 8 To Consider and Approve the Appointment of the Auditor and the Auditor's Remuneration for the Year 2026.

Agenda 9 To Consider Other Matters (if any)

**Relevant Articles of the Company's Articles of Association Regarding
the Annual General Meeting of Shareholders**

Chapter 3 Meeting of Shareholders

Articles 17 There are 2 types of general meeting of shareholders of the Company, that is:

- A. **Ordinary Meeting**, which shall be held once a year within 4 months from the ending date of the fiscal year of the Company and summoned by the Board of Directors;
- B. **Extraordinary Meeting** : The Board of Directors may summon an extraordinary meeting of shareholders whenever it sees fit, or one or more shareholders representing in aggregate not less than ten percent of the outstanding shares may at any time requisition in writing the summoning of an extraordinary meeting of shareholders but the subject of and the reason for the requisitioning of such meeting must be stated clearly in that writing. In such a case, the Board of Directors shall hold the meeting of shareholders within forty-five days counting from the date of receipt of the letter from the shareholder(s).

In the case where the Board of Directors does not hold the meeting within the period of time under the first paragraph, all the shareholders making such requisition or other shareholders representing such number of shares as mandated may summon the meeting themselves within forty-five days from the expiry date of the period of time under the first paragraph. In such a case, the meeting shall be deemed a meeting of shareholders summoned by the Board of Directors, provided the Company is responsible for such necessary expenses as reasonably incurred from the holding of the meeting and the facilitation thereof.

Where at any meeting of shareholders summoned by the shareholders according to the second paragraph the shareholders present do not constitute a quorum as stipulated in Section 103, the shareholders under the second paragraph must be jointly responsible for paying to the Company expenses incurred from the holding of such meeting.

The Company may hold the Meeting via electronic media by proceeding according the related law's stipulations.

Article 18 The Board of Directors shall prepare a notice of the summoning of a meeting of shareholders, specifying the place, the day and the hour, the agenda, and the matters to be proposed to the meeting, together with details as may be reasonable, and indicating clearly whether it is the matter proposed for acknowledgement, for approval or for consideration, as the case may be,

including the Board of Directors' opinion about the said matter, and the notice shall be sent to the shareholders and the Registrar for acknowledgement not less than 7 days in advance of the date fixed for the meeting and published for 3 consecutive days not less than 3 days before the date appointed for the meeting.

The Board of Directors shall fix the date, time and place of the meeting of shareholders. The place to be used as the venue of the meeting of shareholders must be located in the locality where the principal office or a branch office is situated or in such other province as the Board of Directors may consider appropriate.

Article 38 The Board of Directors shall cause the balance sheet and the profit and loss account to be prepared as at the end of the Company's accounting period and shall submit the same to the Annual General Meeting of Shareholders for consideration and approval.

The Board of Directors shall cause such balance sheet and profit and loss account to be examined by the auditor prior to their submission to the shareholders' meeting.

Article 39 The Board of Directors must send to the shareholders the following documents together with the notice for the annual ordinary meeting:

- (1) A copy of the balance sheet and profit and loss statement examined by the auditor, together with an audit report of the auditor;
- (2) An annual report of the Board of Directors;

Quorum

Article 19 Not less than 25 shareholders and proxies (if any) or not less than one-half of the shareholders, whichever is the lesser, representing not less than one-third in aggregate of the outstanding shares shall be present at a meeting of shareholders in order to constitute a quorum, unless otherwise stated by law.

In addition, in the event that, within 1 hour from the time appointed for any meeting of shareholders, the quorum is not present as prescribed, the meeting, if summoned upon the requisition of shareholders, shall be dissolved. However, if such meeting had not been summoned upon the requisition of shareholders, another meeting shall be summoned and a letter of the summoning of the meeting shall be sent to the shareholders not less than 7 days before the date fixed for the meeting. At such meeting, no quorum shall be necessary.

Chairman of the Meeting

Article 20 The chairman shall preside at a meeting of shareholders. In the event the chairman is not present at the meeting or is unable to perform his duty, then the vice-chairman shall preside at the meeting. If there is no such vice-chairman or there is a vice-chairman but he is not able to perform his duty, the shareholders present shall elect one of their members to be chairman.

Voting

Article 21 One share shall be for one vote and a resolution of a meeting of shareholders shall be passed by the following votes:

- (1) **In an ordinary event**, a majority of the votes of the shareholders present and entitled to vote shall be required. In the case of an equality of votes, the chairman of the meeting shall have a second or casting vote;
- (2) **In the following events**, not less than three-fourths of the votes of the shareholders present and entitled to vote shall be required:
 - (a) A sale or transfer of all or a substantial part of the Company's business to other persons;
 - (b) Acquisition or taking of a transfer of the business of other companies or private companies for the Company;
 - (c) Execution, amendment or termination of an agreement concerning lease of all or a substantial part of the business of the Company; assignment of the management of the business of the Company to other persons; or amalgamation with other persons for the purpose of sharing profits and losses.

A shareholder who has special interests in any given matter has no right to vote on such matter, except on the appointment of a director.

Business which Should Be Transacted at the Annual Ordinary Meeting of Shareholders

Article 22 The following business should be transacted at the annual ordinary meeting:

- 1) Acknowledgement of the Board of Directors' report showing the operation results of the Company in the previous year;
- 2) Consideration and approval of the balance sheet and profit and loss account;
- 3) Appropriation of the profit;
- 4) Election of the directors;
- 5) Appointment of the auditor and fixation of the amount of the audit fee;
- 6) Other business (if any)

Chapter 4 Board of Directors

Number of Directors, Procedure for Electing Directors, and Directors Retiring by Rotation

Article 23 The Board of Directors of the Company comprises not less than 5 directors elected by the general meeting of shareholders, and not less than one half of the directors must have a residence in the Kingdom. And the directors of the Company shall have such qualifications as required by law.

Article 24 To act on behalf of the Company, two directors shall co-sign their names and affix the Company seal to bind the Company.

The meeting of shareholders or the Board of Directors has the power to fix and alter the names of the directors authorized to sign their names and affix the Company seal to bind the Company.

Article 25 A meeting of shareholders shall elect a director in accordance with the criteria and procedures as follows:

- (1) A shareholder shall have one vote per share;
- (2) Each shareholder must exercise his whole votes under (1) to elect one candidate or more as director(s) but his votes may not be distributed howsoever to elect the candidate(s);
- (3) A majority of votes are required for an election of directors. In an equality of votes, the chairman shall have a casting vote.

Article 26 At every annual ordinary meeting, one-third of the directors, or, if their number is not a multiple of three, then the number nearest to one-third shall retire from office.

The directors to retire from office in the first and second years after the registration of the Company shall be determined by drawing lots. In every subsequent year, the directors who have been longest in office shall retire. A director retired by rotation is eligible for re-election.

Payment of Remuneration to Directors

Article 34 A director has the right to receive from the Company remuneration in the form of monetary rewards, meeting allowances, gratuities, bonuses or benefits of such other descriptions as may be considered by the meeting of shareholders. To this, exact amounts may be fixed or criteria laid down for it and they may be determined from time to time or fixed with permanent effect until changed.

The provision in the first paragraph does not affect the right of a staff member or employee of the Company, who has been elected as director, to receive remuneration and benefits in his/her capacity as staff member or employee of the Company.

Appointment of the Executive Board of Directors and Fixing of Its Remuneration

Article 35 The Board of Directors has the powers to appoint a certain number of directors as it thinks fit as an Executive Board of Directors. One of these members shall be the Executive Board Chairman and/or one or more of them shall be Executive Board Vice Chairman or Vice Chairmen, with such duty to supervise the Company's business as entrusted by the Board of Directors.

An executive director has the right to receive such remuneration and gratuities as determined by a Board of Directors meeting; provided, however, that the right of such executive directors to receive other kinds of remuneration or benefit under the Articles of Association in his/her capacity as director.

Chairman of Executive Committee or the person entrusted shall hold or summon a meeting as he/she sees fit and the provision in Article 31 shall apply mutatis mutandis.

Chapter 5 Accounting, Finance, and Auditing

Payment of Dividends

Article 40 No dividend shall be distributed otherwise than out of profits. In the event the Company still incurs accumulated losses, no dividend may be distributed.

The dividends shall be distributed equally for each share according to the number of shares, unless otherwise stipulated for preference shares.

The Board of Directors may from time to time pay to the shareholders such interim dividends as appeared to the directors to be justified by the profits of the Company, and shall, on having paid such interim dividends, accordingly report to the shareholders at a subsequent meeting.

Payment of dividends shall be made within 1 month from the date of the meeting of shareholders or from the date of the Board of Directors' resolution, as the case may be. To this, a written notice shall be given to the shareholders and a notice of the declaration of dividends shall also be published in a newspaper. And the Company will not calculate interest or dividend payments outstanding.

Article 41 The Company must appropriate to a reserve fund not less than 5 percent of the annual net profits less the accumulated losses brought forward (if any) until the reserve fund reaches not less than 10 percent of the registered capital, unless the Company's Articles of Association or other laws require a greater reserve fund than that.

Article 42 In the event that the Company has not yet sold all shares up to the registered capital, or where the Company has registered an increase in its capital, the Company may, with the approval of the meeting of shareholders, pay dividends in whole or in part by issuing new ordinary shares to the shareholders.

Article 43 The auditor has a duty to be present at a meeting of shareholders of the Company every time the balance sheet, profit and loss statement, and problems concerning the accounts of the Company are considered in order to give explanations on the auditing to the shareholders. The Company shall also deliver to the auditor reports and documents of the Company the shareholders ought to receive at such meeting of shareholders.

Chapter 7 Miscellaneous Provisions

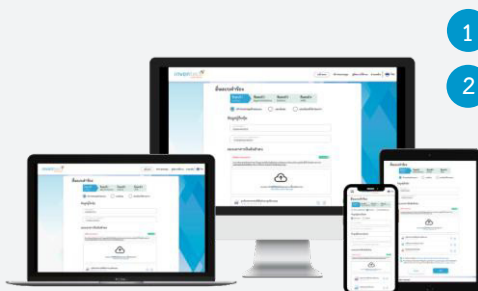
Article 50 In the case where the Company and a subsidiary company enter into a connected transaction or a transaction relating to the acquisition or disposal of assets of the Company or the subsidiary pursuant to the meaning stipulated under the notification of the Stock Exchange of Thailand applying to the performance of connected transactions by listed companies or to the acquisition or disposal of assets by listed companies, as the case may be, the Company shall also comply with the rules and procedures stipulated by such notification regarding the relevant matter.

Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://app.inventech.co.th/SORKON589251R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



**** Merge user accounts, please using the same email and phone number ****

- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
 - Step 1 Fill in the information shown on the registration
 - Step 2 Fill in the information for verify
 - Step 3 Verify via OTP
 - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from **April 21, 2026 at 8:30 a.m.** and shall be closed on **April 28, 2026 Until the end of the meeting.**

3. The electronic conference system will be available on **April 28, 2026 at 08:00 a.m.** (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by **Monday, 27 April 2026 at 5.00 p.m.**

S. Khonkaen Foods Public Company Limited

The Company Secretary

No. 12/555 Sor Tower, 8th Floor, Moo 15, Bangna-Trad Road Km. 5.5, Bang Kaeo Sub-district,
Bang Phli District, Samut Prakan 10540.

If you have any problems with the software, please contact Inventech Call Center



02-460-9229



@inventechconnect



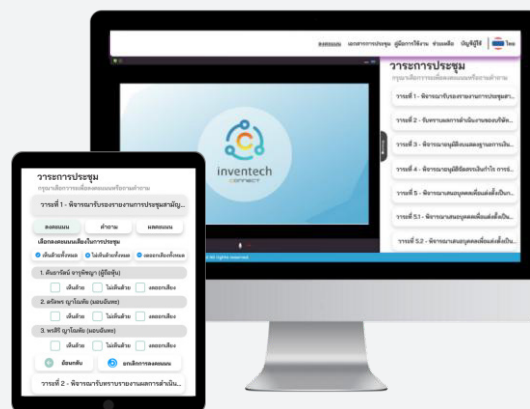
The system available during April 21 - 28, 2026 at 08.30 a.m. – 05.30 p.m.
(Specifically excludes holidays and public holidays)



Report a problem
@inventechconnect

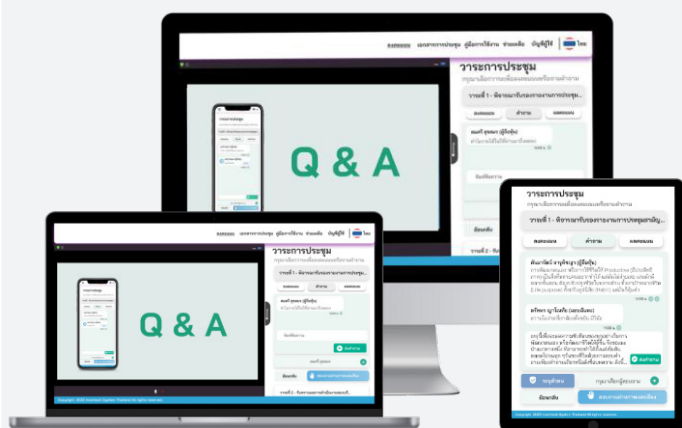
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via Inventech Connect



- Select which agenda
 - Click on “Question” button
- 1 Ask a question
 - Type the question then click “Send”
 - 2 Ask the question via video
 - Click on “Conference”
 - Click on “OK” for confirm your queue
 - Please wait for the queue for you then your can open the microphone and camera

How to use Inventech Connect

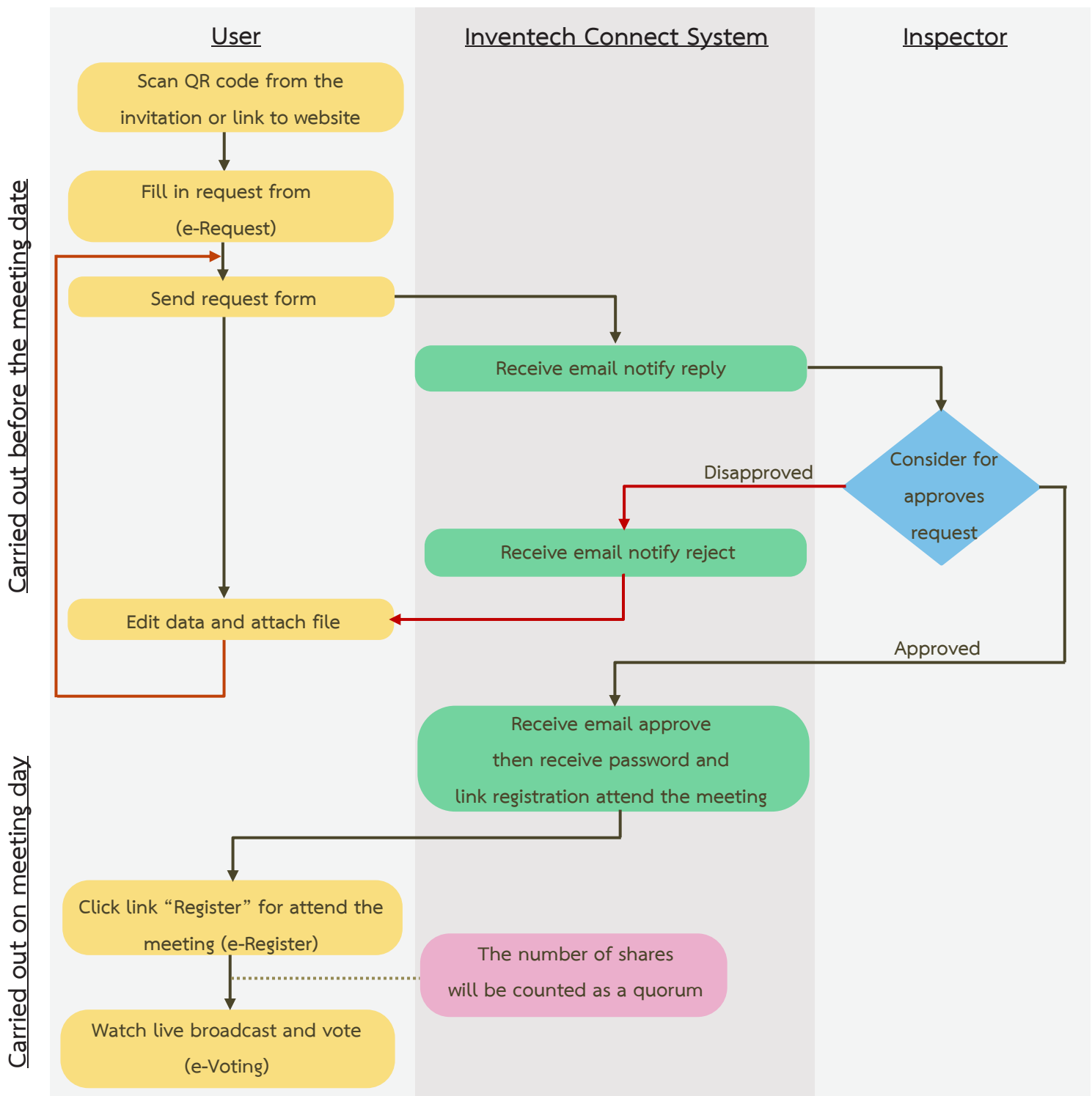


User Manual and Video of using Inventech Connect

* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
 - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **** The system does not supported internet explorer.**

Guidelines for attending of Electronic Meeting



Condition of use

In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

In case Exit the meeting

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the meeting base.

Privacy Notice

The 2026 Annual General meeting of Shareholders (No. 32)

S. Khonkaen Foods Public Company Limited (“Company”) realizes the importance of personal data protection and respects your privacy rights as a personal data subject. In order to comply with the Personal Data Protection Act. B.E. 2562 (2019) and related laws (“PDPA”), the Company would like to clarify the guidelines for personal data protection and the company will take measures to protect your personal data as well as to prevent unauthorized use, other than the primary purpose of collection.

1. Personal Data Collection and the Purpose of Collection

The Company collects, uses and discloses the personal data that you provided to the Company, such as your name, surname, address, telephone number, identification card number, or information as shown in the identification card, audio recording or audiovisual record throughout the period of meeting in order to perform the legal obligations required by law for the purposes of:

- Calling an Annual General Meeting of Shareholders (AGM) as required by law.
- Sending the Annual Report (56-1 One Report) and/or other meeting documents as requested by the shareholders.
- Disclosing the Shareholder’s personal data to relevant agencies as required by law.
- Identifying the eligible shareholder for legal obligations or exercise of legal rights.

2. Personal data Storage and Retention Period

The Company will retain your personal data throughout the period of time in which your data is necessary for the processing of the above-mentioned purposes and for other legal compliance and claims.

3. Right of the Personal Data Subject

According to the Personal Data Protection Act. B.E. 2562 (2019) and related laws, the personal data owner, has the rights to request assessment to your personal data, to obtain copies of your personal data, to disclosure of the source of personal data obtained by the Company which you did not consent to, as well as the rights to rectify, to transfer, to suspend, to delete, to erase, to object to the processing of your personal data for any purpose other than the primary purpose of collection, or withdraw your consent given to the Company at any time. Nonetheless, your request to exercise the rights to your personal data must be in accordance with the law and the Company may refuse your requested subject to exception by applicable laws.

4. Contact Information

The Company Secretary of S. Khonkaen Foods Public Company Limited

No. 12/555 Sor Tower, 8th Floor, Moo 15, Bangna-Trad Road, Km. 5.5,

Bang Kaeo Sub-district, Bang Phli District, Samut Prakan 10540

Tel. 0 2339 3999 Ext. 3147 or email: songphon_ph@sorkon.co.th



SOR KHONKAEN

S. Khonkaen Foods Public Company Limited

12/555 Sor Tower, 12th, 12Ath and 14th Floors, Moo 15, Bangna-Trad Road, KM.5.5
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